

# 2025-2026 Broward College Annual Drug and Alcohol Disclosure

Last updated: July 29, 2025

### Introduction

Broward College recognizes the health risks and costs associated with the use of illicit drugs and the abuse of alcohol and is committed to providing a drug-free and alcohol-free educational environment, which supports the mission of the College. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance at the College is strictly prohibited at any Broward College location or at any Broward College-sponsored event. Sanctions are in place for those who violate the applicable policy related to drug and alcohol usage. Broward College also provides counseling to both its students and employees for alcohol and drug abuse.

### **Standards of Conduct and Sanctions**

In accordance with Broward College Substance Abuse Policy and Procedure 6Hx2-5.18, Broward College students may not be impaired by alcohol or drugs or in possession of illegal drugs or alcohol while on College property or while participating in College sanctioned activities. Students whose behavior is impaired by legally prescribed or over-the-counter drugs are also subject to this policy.

As specified in certain program guidelines at the College, students and applicants to the College may be subject to a drug screening prior to, or if circumstances warrant, during the time of their enrollment at the College.

Students found in violation of drug and/or alcohol laws are subject to discipline in accordance with Broward College Policy 6Hx2-5.02 – Student Code of Conduct, up to and including expulsion from the College. The College retains the right to dismiss a student from the College or from a specific program, in accordance with the program guidelines for that program.

In addition, Broward College faculty and staff need to abide by the Drug Free Workplace Policy and Procedure  $\underline{6Hx2-3.05}$ . As a condition of employment, employees shall:

- 1. Refrain from the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace.
- 2. The use of any legally obtained drug, including alcohol, to the point of intoxication or influence adversely affecting the employee's job performance, is prohibited.
- 3. No employee shall report to work or be on duty when his or her judgment or physical condition has been impaired by alcohol, medication, or other substances.
- 4. Notify the immediate supervisor and/or our human resources Department Talent and Culture of any criminal drug statute conviction no later than 5 days after such conviction.

Any employee who violates the Drug Free Workplace Policy and Procedure 6Hx2-3.05 is subject to discipline up to and including termination. The College may require an employee who violates this policy to successfully and satisfactorily complete a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local agency.

## Sanctions under Local, State, and Federal Law

In addition to Broward College sanctions, Broward College students, faculty, and staff should also be aware of the following local, state and federal laws for unlawful possession, use, or distribution of illicit drugs and alcohol.

#### Florida Alcohol Laws

It is unlawful for individuals under 21 to possess or consume alcoholic beverages, except under specific instructional circumstances within accredited postsecondary institutions (Fla. Stat. <u>562.13</u>.

It is illegal to serve, sell, or provide alcohol to persons under 21 or to allow them to consume alcohol on licensed premises <u>562.13</u>.

Public intoxication that endangers others or causes a disturbance is prohibited <u>856.011</u>.

Driving under the influence of alcohol or drugs is a criminal offense. Individuals may face license suspension, community service, mandatory treatment programs, or incarceration depending on the severity and number of offenses <u>316.193</u>.

For up-to-date legal penalties and full statute details, visit www.leg.state.fl.us.

### Florida Drug Laws

Florida Statute <u>893.13</u> makes it unlawful for any person to sell, manufacture, or deliver, or possess with intent to sell, manufacture, or deliver, a controlled substance. Any person who violates this provision can be liable for penalties, depending on the classification and amount of drug involved. For the most up-to-date information about State drug penalties, visit s. <u>893.13</u>.

Florida statute also prohibits the sale, manufacture, or delivery, or possession with intent to sell, manufacture or deliver, of a Controlled Substance "in, on, or within 1,000 feet of the real property comprising a public or private college, university, or other postsecondary institution." s. (893.13 (1)(d).

Florida Controlled Substance List and Schedules can be found under s. 893.03.

Florida "Precursor Chemical" list, which are chemicals that may be used in manufacturing a controlled substance in violation of Florida Statute, can be found under s. <u>893.033</u>.

For more detailed information about the laws in the Florida Statutes mentioned in this document, please visit that specific statute.

# **Federal Drug Laws**

Federal drug laws prohibit possession, distribution, sale, trafficking, cultivation, and manufacturing of various controlled substances. Prohibited drugs include marijuana, cocaine,

methamphetamine, heroin, and several narcotic-based drugs such as Oxycodone and Vicodin, and more.

For the most up to date federal trafficking penalties information, visit the U.S. Drug Enforcement Administration at <a href="https://www.dea.gov/">https://www.dea.gov/</a>

A comprehensive review of illicit drugs, including the history of the drug, its uses, short- and long-term effects, penalties for use, and pertinent legislation can be found under: <a href="https://www.deadiversion.usdoj.gov/">https://www.deadiversion.usdoj.gov/</a>.

# **Drug and Alcohol Counseling Programs**

Broward College provides drug and alcohol counseling for students through its free <u>student</u> <u>counseling and mental health support program</u> with <u>MyCollegeDoctor.com</u>. The counseling program offers a 24-hour hotline and free visits with a licensed mental health professional.

For employees, Broward College provides an Employee Assistance Program (EAP) through <u>The Standard</u>. Services include telephone or in-person consultations with a clinical counselor at no charge, for up to six visits for each issue or incident per year. Services also include a 24/7 hotline and online resources.

Please note that EAP services are available to full-time employees and their household members only.

# Health Risks Associated with Illicit Drug and Alcohol Use

There are definite health risks associated with drug and alcohol use. Alcohol or any other drug used in excess over time can produce illness, disability, and death. The health consequences of substance abuse may be immediate and unpredictable, such as cardiac arrest with cocaine use, or more subtle and long-term, such as liver deterioration associated with the prolonged use of alcohol. In addition to health-related problems, other concerns relating to substance abuse include the following: People who abuse alcohol and other drugs often have erratic lifestyles which interfere with sleep, nutrition and exercise. Alcohol and substance abuse may lead to financial difficulties, domestic violence, deterioration of the family structure, motor vehicle accident injuries and reduced job performance. Repeated abuse of alcohol can lead to dependence. A description of specific drugs and effects can be found in the U.S. Drug Enforcement Administration's DEA Drug Fact Sheets.