



ARTICULATION AGREEMENT

Between

Alliant International University, Inc.

and

District Board of Trustees of Broward College, FL

Overview

Alliant International University, Inc. (hereafter referred to as “Alliant”), and Broward College (hereafter referred to as “**Partner School**”), collectively “the Parties”, have entered into this Articulation Agreement to work together to provide educational opportunities for students of their respective institutions. This Articulation Agreement details applicable terms and conditions including the conditions under which credits may transfer between Alliant and Partner School. Any additional policies and/or requirements applicable to this Articulation Agreement can be found in Exhibit A.

Purpose

This Articulation Agreement allows students from Partner School to transfer certain successfully completed credits to Alliant through the structure detailed below, which has been developed for the following program(s):

- 1) Bachelor’s Degree Completion of the following programs:
 - a. Bachelor of Science in Business Administration (BSBA)
 - b. Bachelor of Science in Project Management (BSPM)
 - c. Bachelor of Science in Hospitality Management (BSHM)
 - d. Bachelor of Science in Information Systems Technology (BSIST)
- 2) Master of Business Administration (MBA)
- 3) Master of Science in Data Analytics (MSDA)
- 4) Master of Science in Healthcare Analytics (MSHA)
- 5) Master of Science in Information Systems Technology (MSIST)
- 6) Doctor of Business Administration (DBA)
- 7) Doctor of Philosophy in Leadership Studies (Ph.D. Leadership Studies)

The transfer guidelines below are specific to students transferring credits from Partner School to Alliant.

Admission Requirements

Partner School students applying to Alliant are required to meet all admission, university, graduation and related program guidelines, requirements and policies. Applicants are required to submit all required application materials. Applicants must send official transcripts directly to the Alliant Admissions Processing Center. Student grade reports are not accepted in lieu of a transcript. Mailed or hand delivered sealed records that are addressed to the Alliant Admissions



Processing Center should bear the official seal or certification and an appropriate signature from the issuing institution.

Documents submitted to Alliant in support of a student's application cannot be returned or forwarded. Students needing copies of transcripts submitted from other institutions must request these from the original schools. Copies will not be provided by Alliant.

The following requirements will be *waived* for Partner School students enrolling in the Bachelor's Degree programs referenced herein:

1. Application Fee
2. Credential Evaluation Report, assuming all coursework was taken at the Partner School, and

The following requirements will be *waived* for Partner School students enrolling in the Master's and Doctorate Degree programs referenced herein:

1. Application Fee and
2. Credential Evaluation Report, assuming all coursework was taken at the Partner School, and

The following are not required:

1. SAT scores
2. GRE scores

English Proficiency Requirement:

All courses taught on U.S. campuses, except those which are for learning an additional language, are offered in English. Applicants must meet Alliant's English Proficiency requirements through documentation that:

1. High school equivalency was earned where the primary language of instruction/testing was in English.
2. Student graduated from a U.S. university where the primary language of instruction was in English.
3. Successfully completed an English Composition course with a grade of B or higher from a U.S. college or university.
4. Students whose transcript stipulates that the primary language of instruction for their school/program was English; or
5. Student achieved the minimum test scores required for their program:

Please see Alliant University Catalog on English proficiency requirement:

<https://catalog.alliant.edu/content.php?catoid=33&navoid=1352#english-language-proficiency>

(Any changes made to the Catalog will supersede the test score information provided below)

Students must achieve the minimum test scores required for their program:





	Undergraduate Level	Master's Level	Doctoral Level
IELTS	5.5	6.0	6.5
TOEFL iBT	50	70	80
PTE	45	50	58
CAMBRIDGE	165	170	180
CEFR	B2	B2	C1
iTEP Academic	3.5	4.0	4.5
DET	37-48	49-59	60-68

Alliant reserves the right to require students to take English Proficiency Test upon their arrival to campus. Based on the results of this test, Alliant may request a student to take additional English instruction as demonstrated by his/her academic performance.

Applicants not satisfying English Proficiency Requirement

Applicants who meet all other admissions requirements but do not meet the English Proficiency requirement are encouraged to consider the ESOL program. This program may take up to 12 months

Requirements for Graduation

In order to graduate with a degree, students must meet the academic standards and graduation requirements including the GPA requirement specified in the catalog for the degree in which they are enrolled.

Bachelor's Degree Programs:

Students who complete the equivalent of between 0 – 90 US units in an appropriate bachelor's degree program, as determined by Alliant, including Business, Hospitality Management or related fields, at Partner School with a U.S. equivalent minimum cumulative GPA of 2.0 (on a 4 point grading scale) may transfer those units, subject to Alliant's Credit Transfer policies, and will be eligible to complete their undergraduate degree at Alliant.

Students must complete a total of 120 U.S. credit units to receive a bachelor's degree from Alliant. Students transferring into Alliant by means of this agreement must complete the appropriate number of units remaining after transfer of units from the Partner School and earn the cumulative GPA as required in the Alliant Catalog in order to be eligible to receive a bachelor's degree from Alliant.



For example:

Students who transfer in an equivalent of 60 US credit units will need to complete 60 units at Alliant to complete the bachelor's program.

Students who transfer in an equivalent of 90 US credit units will need to complete 30 units at Alliant to complete the bachelor's program.

After completion of the Bachelor's Degree Program, students may be eligible to pursue additional degrees (such as an MBA or MSDA program) at Alliant.

Bachelor of Science in Business Administration (BSBA)

Students must complete the following courses or their equivalency at Partner School. If student does not complete these courses at Partner School, these must be taken at Alliant.

- a. Finance (equivalent of FIN3010)
- b. Accounting (equivalent of ACT3000)
- c. Information Systems Management (equivalent of IST3020)
- d. Economics (equivalent of ECO3000)
- e. Marketing (equivalent of MKT3010)
- f. Management including Global Business, Organizational Behavior and Human Resource Management (equivalent of MGT3010)
- g. Productions and Operations Management (equivalent of BUS3020)
- h. Quantitative (equivalent of BUS4080)
- i. Comprehensive experience including Legal Environment of Business and Ethics (equivalent of BUS2030, BUS4990)

B.S. Business Administration 3+1 Degree Curriculum (30 units program at Alliant)

[See Exhibit B for 3+1 BSBA degree curriculum]

B.S. Business Administration 2+2 Degree Curriculum (60 units program at Alliant)

[See Exhibit C for 2+2 BSBA degree curriculum]

Bachelor of Science in Project Management (BSPM):

Students must complete the following courses or their equivalency at Partner School. If student does not complete these courses at Partner School, these must be taken at Alliant.

- a. Finance (equivalent of FIN3010, ACT3015)
- b. Accounting (equivalent of ACT3000)
- c. Information Systems Management (equivalent of IST3020)
- d. Economics (equivalent of ECO3000)



- e. Marketing (equivalent of MKT3010)
- f. Management including Global Business, Organizational Behavior and Human Resource Management (equivalent of MGT3010)
- g. Productions and Operations Management (equivalent of BUS3020)
- h. Quantitative (equivalent of BUS4080 or BUS4085)
- i. Comprehensive experience including Legal Environment of Business and Ethics (equivalent of BUS2030, PMI4080)

B.S. Project Management 3+1 Degree Curriculum (30 units program at Alliant)

[See Exhibit D for 3+1 BSPM degree curriculum]

B.S. Project Management 2+2 Degree Curriculum (60 units program at Alliant)

[See Exhibit E for 2+2 BSPM degree curriculum]

Bachelor of Science in Hospitality Management (BSHM):

Students must complete the following courses or their equivalency at Partner School. If student does not complete these courses at Partner School, these must be taken at Alliant.

- a. Finance (equivalent of ACT3015, FIN3000)
- b. Accounting (equivalent of ACT3000, ACT3015)
- c. Information Systems Management (equivalent of IST3020)
- d. Economics (equivalent of ECO3000)
- e. Marketing (equivalent of MKT3010)
- f. Management including Global Business, Organizational Behavior and Human Resource Management (equivalent of HMG4020, HMG4030, HMG4070)
- g. Productions and Operations Management (equivalent of HMG4020 or HMG4040)
- h. Quantitative (equivalent of ACT3000, ACT3015, FIN3000)
- i. Comprehensive experience including Legal Environment of Business and Ethics (equivalent of BUS2030, BUS4990)

B.S. Hospitality Management 3+1 Degree Curriculum (30 units program at Alliant)

[See Exhibit F for 3+1 BSHM degree curriculum]

B.S. Hospitality Management 2+2 Degree Curriculum (60 units program at Alliant)

[See Exhibit G for 2+2 BSHM degree curriculum]





Bachelor of Science in Information Systems Technology (BSIST):

Students must complete the following courses or their equivalency at Partner School. If student does not complete these courses at Partner School, these must be taken at Alliant.

- a. Finance (equivalent of FIN3000)
- b. Accounting (equivalent of FIN3000)
- c. Information Systems Management (equivalent of IST3020)
- d. Economics (equivalent of ECO3000)
- e. Marketing
- f. Management including Global Business, Organizational Behavior and Human Resource Management (equivalent of MGT3010)
- g. Productions and Operations Management (equivalent of BUS3020)
- h. Quantitative (equivalent of FIN3000, IST4300)
- i. Comprehensive experience including Legal Environment of Business and Ethics

B.S. Information Systems Technology 3+1 Degree Curriculum (30 units program at Alliant)

[See Exhibit H for 3+1 BSIST degree curriculum]

B.S. Information Systems Technology 2+2 Degree Curriculum (60 units program at Alliant)

[See Exhibit I for 2+2 BSIST degree curriculum]

Master's Degree Programs:

Students who complete a bachelor's degree at Partner School may enroll in the Alliant MBA program, provided they meet all requirements referenced in this agreement. (Some 3-year Bachelor's degrees are recognized as equivalent to a US 4-year Bachelor's degree if that 3-year degree leads to a Master's degree in the home country).

Master of Business Administration (MBA)

Students participating in the MBA program at Alliant must complete 36 units to be eligible to receive their MBA degree from Alliant. The program requires 27 units of Core Courses and 9 units of Concentration courses. Students whose *bachelor's degree is not in business, hospitality management or a related program*, as determined by Alliant, must take one (1) additional Foundational Pre-requisite course (3 units) as indicated in the program curriculum in the Alliant catalog. Students whose undergraduate major is in Business Administration, Hospitality Management or a related field (Finance, Marketing, Economics, Commerce) are eligible to transfer in the foundational prerequisite courses provided they earned a letter grade that is eligible for transfer.



Students, who have already earned a bachelor's degree and have also completed courses at the master's level at the Partner School may be *eligible to transfer* those courses, subject to Alliant's Credit Transfer policies, into the MBA program at Alliant with prior Alliant approval, provided they meet all requirements referenced in this agreement. Alliant and the partner school will specify the maximum number of units allowed to be transferred (as referenced below)

MBA Transfer Units

A maximum of 20% of total program units (6 units – 2 courses) may transfer from the partner school if the student received a B or higher grade (US equivalency) in each course:

Partner School		Alliant	
Course Prefix & Number	Credits	Course Prefix & Number	Credits
	3	MKT6010	3
	3	BUS6060	3

MBA Curriculum

[See Exhibit J for MBA degree curriculum and concentration options]

Master of Science in Data Analytics (MSDA)

Students participating in the MSDA program at Alliant must complete 33 units to be eligible to receive their MSDA degree from Alliant. Students whose *previous bachelor's or previous master's degree does not include* courses in math, statistics and programming, as determined by Alliant, must take 2 additional foundational pre-requisite courses (6 units) as indicated in the program curriculum in the Alliant catalog. Students with *previous Undergraduate or previous masters degrees that includes* a basic course in math, a course in statistics and a course in programming, as determined by Alliant based on transcript evaluation and as specified in the Alliant catalog will not be required to take the foundational pre-requisite courses.

Students, who have already earned a bachelor's degree and have also completed some courses at the master's level at the Partner School, may be eligible to transfer those courses into the MSDA program at Alliant with prior Alliant approval, provided they meet all the degree requirements referenced in this agreement. Alliant and the partner school will specify the maximum number of units allowed to be transferred (as referenced below).

MS Data Analytics Transfer Units

A maximum of 20% of total program units may transfer from the partner school. See details in Alliant catalog.



Partner School		Alliant	
Course Prefix & Number	Credits	Course Prefix & Number	Credits
	3	MGT6020	3
	3	IST6488	3

MS Data Analytics Curriculum

[See Exhibit K for MSDA degree curriculum and concentration options]

Master of Science in Healthcare Analytics (MSHA)

Students participating in the MSHA program at Alliant must complete 33 units to be eligible to receive their MSHA degree from Alliant. Students whose *previous bachelor's or previous master's degree does not include* courses in math, statistics and programming, as determined by Alliant, must take 2 additional foundational pre-requisite courses (6 units) as indicated in the program curriculum in the Alliant catalog. Students with *previous Undergraduate or previous masters degrees that includes* a basic course in math, a course in statistics and a course in programming, as determined by Alliant based on transcript evaluation and as specified in the Alliant catalog will not be required to take the foundational pre-requisite courses.

Students, who have already earned a bachelor's degree and have also completed some courses at the master's level at the Partner School, may be eligible to transfer those courses into the MSHA program at Alliant with prior Alliant approval, provided they meet all the degree requirements referenced in this agreement. Alliant and the partner school will specify the maximum number of units allowed to be transferred (as referenced below).

MS Healthcare Analytics Transfer Units

A maximum of 20% of total program units may transfer from the partner school. See details in Alliant catalog.

Partner School		Alliant	
Course Prefix & Number	Credits	Course Prefix & Number	Credits
	3	HCA 6000	3
	3	HCA6050	3

MS Healthcare Analytics Curriculum

[See Exhibit L for MSHA degree curriculum and concentration options]



Master of Science in Information Systems Technology (MSIST)

Students participating in the MSIST program at Alliant must complete 33 units to be eligible to receive their MSIST degree from Alliant. Students whose *previous bachelor's or previous master's degree does not include* courses in math, statistics and programming, as determined by Alliant, must take 2 additional foundational pre-requisite courses (6 units) as indicated in the program curriculum in the Alliant catalog. Students with *previous Undergraduate or previous masters degrees that includes* a basic course in math, a course in statistics and a course in programming, as determined by Alliant based on transcript evaluation and as specified in the Alliant catalog will not be required to take the foundational pre-requisite courses.

Students, who have already earned a bachelor's degree and have also completed some courses at the master's level at the Partner School, may be eligible to transfer those courses into the MSIST program at Alliant with prior Alliant approval, provided they meet all the degree requirements referenced in this agreement. Alliant and the partner school will specify the maximum number of units allowed to be transferred (as referenced below).

MS Information Systems Technology Transfer Units

A maximum of 20% of total program units may transfer from the partner school. See details in Alliant catalog.

Partner School		Alliant	
Course Prefix & Number	Credits	Course Prefix & Number	Credits
	3	IST6525	3
	3	IST6488	3

MS Information Systems Technology Curriculum

[See Exhibit M for MSDA degree curriculum and concentration options]

Doctorate Degree Programs:

Students who complete a US equivalent master's degree at Partner School may enroll in the Alliant doctoral programs, provided they meet all requirements referenced in this agreement.

Doctor of Business Administration (DBA)

Students participating in the DBA program at Alliant must complete 60 units to be eligible to receive their DBA degree from Alliant. Students, who have already earned a US equivalent master's degree and have also completed courses at the doctorate level at the Partner School, may be eligible to transfer those courses into the DBA program at Alliant with prior Alliant



approval, provided they meet all the degree requirements referenced in this agreement. A maximum of 30 credits may transfer from the partner school to the DBA program. No more than 25% of a doctoral program's total unit requirement may be met with transfer credits.

DBA Curriculum

[See Exhibit N for DBA degree curriculum and concentration options]

Doctor of Philosophy of Leadership Studies (Ph.D in Leadership Studies)

Students participating in the PhD in Leadership program at Alliant must complete 60 units to be eligible to receive their DBA degree from Alliant. Students, who have already earned a master's degree and have also completed courses at the doctorate level at the Partner School, may be eligible to transfer those courses into the PhD in Leadership program at Alliant with prior Alliant approval, provided they meet all the degree requirements referenced in this agreement. A maximum of 30 credits may transfer from the partner school to the PhD program. No more than 25% of a doctoral program's total unit requirement may be met with transfer credits.

PhD in Leadership Studies Curriculum

[See Exhibit O for Leadership Studies degree curriculum and concentration options]





Tuition and Fees

Like all Alliant students, students will be responsible for the payment of all tuition, fees and living expenses. These include, but are not limited to, books and materials, and general living expenses. Students will be subject to the same periodic tuition and fee increases as all other Alliant students.

For scholarship information please see the following Alliant link:

https://alliant.scholarships.ngwebsolutions.com/CMXAdmin/Cmx_Content.aspx?cpId=997

Credit Transferability

The transfer of credits earned at other institutions is subject to Alliant's transfer credits policies and limitations imposed by any applicable regulations. Students must meet all Alliant academic residency requirements for the program.

The time needed to complete a degree will depend on the total number of credits transferred, their distribution toward Alliant curriculum requirements, and total number of credits required to be completed at Alliant.

Non-degree Seeking Study Visitors

Bachelor's or master's students from Partner School who do not wish to receive a degree from Alliant may attend Alliant as a non-degree seeking student for one semester minimum and one academic year maximum. Credits taken as a non-degree seeking student will be applicable towards an Alliant degree, as determined by Alliant and subject to the approval of Partner school. Students enrolled as non-degree seeking are not guaranteed enrollment in Alliant's degree programs.

Alliant University students may attend Partner School for one semester as a non-degree seeking student to enroll in academic courses that are approved in advance by their dean or program director at Alliant. Those approved courses will be transferable back to Alliant and will count towards the student's degree.

Students will be subject to all applicable visa regulations, which may impact a student's ability to enroll in a course or degree program. It shall be the sole responsibility of students to comply with immigration and visa regulations, including but not limited to submission of applications and supporting documents as well as payment of applicable fees.

Alliant and Partner School cannot and do not guarantee the approval of any student's application for a visa.



Insurance

In compliance with Department of State regulations, international students attending Alliant on J-1 visas (as well as their accompanying spouses and dependents) are required to obtain health insurance coverage during their tenure at Alliant.

Students on J-1 visas must show proof of compliant health insurance coverage at the start of each academic year (or their first term at Alliant if starting during an alternate semester or term). Without showing proof of health insurance each year, students will not be permitted to register for courses.

The following medical insurance coverage is required by [22 CFR 62.14].

- Medical benefits of at least \$100,000 per accident or illness
- Repatriation of remains in the amount of \$25,000
- Expenses associated with the medical evacuation of the exchange visitor to his or her home country in the amount of \$50,000
- A deductible not to exceed \$500 per accident or illness.

Insurance policies must be underwritten by an insurance corporation with an A.M. Best rating of "A-" or above, an Insurance Solvency International, Ltd. (ISI) rating of "A-I" or above, a Standard and Poor's Claims Paying Ability rating of "A-" or above, or a Weiss Research, Inc. rating of B+ or above. Alternatively, the sponsor may ascertain that the participant's policy is backed by the full faith and credit of the government of the exchange visitor's home country.

While students on F-1 visas are not required to show evidence of health insurance, Alliant strongly recommends students obtain health insurance while in the U.S.

Promotion of Partnership and Student Communications

All promotional materials, news releases, public announcements, advertisements or publicity prepared or planned for the promotion of Alliant to students or the public shall be approved by Alliant prior to disclosure of such materials or statements to student, the public and/or third parties.

Alliant hereby grants Partner School permission to link its website to Alliant's website for the purpose of promoting Alliant and providing prospective students with access to information regarding Alliant and its programs, practices, policies, and standards. This permission may be revoked at any time upon written notice by Alliant.



Term of Agreement

This agreement is effective for students who matriculate beginning in **January, 2020** and is valid for five (5) years from the date of the last signature on this agreement unless modified or cancelled as set forth below.

1. Either party may terminate this Agreement at any time with sixty days written notice. The termination of this agreement shall not have any effect on the transfer of credits by a then current or formerly enrolled Alliant student.
2. Any modification, amendment or alteration of this Agreement or any exhibit must be submitted in writing signed by both parties.

Miscellaneous Terms

1. Partner School understands that it is not authorized to commit Alliant to any costs or obligations to third parties, including students. Likewise, Alliant understands that it is not authorized to commit Partner School to any costs or obligations to third parties, including students.
2. The Parties agree that during the term of this Articulation Agreement, each Party shall maintain required governmental/regulatory approvals as well as accreditation applicable to the Party.
3. Admission decisions will be made solely by Alliant.
4. There is no monetary compensation or reimbursement intended by this Agreement as between Alliant and Partner School. Each party to this Agreement is solely responsible for its own costs in carrying out its obligations under this Agreement. Each party is solely responsible for the collection of its own tuition and fees from students.
5. The Parties warrant that they shall not use the mails or any means of instrumentality of interstate commerce corruptly in furtherance of any offer, payment, promise to pay, or authorization of the payment of money or anything of value to any person, while knowing that all or a portion of such money or thing of value will be offered, given or promised, directly or indirectly, to a foreign official to influence the foreign official in his or her official capacity, induce the foreign official to do or omit to do an act in violation of his or her lawful duty, or to secure any improper advantage in order to assist in obtaining or retaining business for or with, or directing business to either Party.
6. Without limiting the obligations agreed upon elsewhere in this Agreement, the parties also acknowledge and agree that all student data is confidential and shall be published or otherwise released to third-parties in compliance with the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g; 34 C.F.R. Part 99, as amended (“FERPA”).
7. This Agreement is a non-exclusive agreement and it is agreed and understood by both Alliant and Partner School that neither Party is restricted from entering into articulation agreements with any third party.
8. Administrators at both institutions agree to explore additional collaborative opportunities to enhance student persistence and retention through future joint programs.

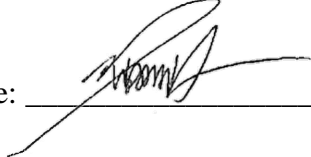


- 9. This Agreement represents the entire agreement between the Parties, and expressly replaces, supersedes, and cancels any prior oral or written agreement or communications on this subject matter and it may not be changed orally or by any agreement between the Parties unless in writing, signed and acknowledged by both Parties as permitted herein. If any provision of this Agreement is held unenforceable, the remaining portions shall remain in full force and effect.

INSTITUTIONAL REPRESENTATIVES

For Alliant
Andy Vaughn, President

Alliant International University
Tel: 1. (415)955. 2001
Email: andy.vaughn@alliant.edu
10455 Pomerado Road
San Diego, CA 92131 USA

Date:  5/14/2020

For Partner School
Dr. Marielena DeSanctis,
Provost and Senior VP of
Academic Affairs and Student
Services

Broward College
Tel: -954-201-7350
Email:officeofthepresident@broward.edu
Address: 111 East Las Olas Boulevard
Fort Lauderdale, FL 33301

Date:  05/07/2020





Exhibit A

Additional Policies and/or Requirements Applicable to this Articulation Agreement





Exhibit B
BS Business Administration 3+1 Degree Curriculum (30 units)
 (All courses are 3 units unless otherwise stated)

BS Business Administration 3+1 Degree Curriculum	
	Business Core Course
	Business Core Course
	Business Core Course
BUS4990	Capstone
	Business Concentration Course 1
	Business Concentration Course 2
	Business Concentration Course 3
	Masters Fast Track* course 1 OR Business Core Course OR Business Elective Course**
	Masters Fast Track* course 2 OR Business Core Course OR Business Elective Course**
	Masters Fast Track* course 3 OR Business Core Course OR Business Elective Course**

* Fast Track Graduate level courses can be transferred to the MBA, MSDA or MSHCA program if the student is fully admitted into the program and course grade is "B" or better.

**Students who are not interested in Fast Track program can take additional Business Core Course or Business Elective courses instead. A student can also complete a second concentration if they choose to.

Concentration and Business Elective Courses	
Accounting and Finance	
ACT4020	Intermediate Financial Accounting
FIN4060	Advanced Financial Accounting
BUS4903 & 4904	Applied Practice I (1.5 units) & Applied Practice II (1.5 units)
Information Systems	
IST4030	Database Management Systems
IST4045	Data Analytics
BUS4903 & 4904	Applied Practice I (1.5 units) & Applied Practice II (1.5 units)
Digital Marketing	
MKT4025	Digital Marketing





MKT4035	Social Media and Mobile Marketing
BUS4903 & 4904	Applied Practice I (1.5 units) & Applied Practice II (1.5 units)
Hospitality Management	
HMG4010	Introduction to Hospitality Management
HMG4020	Hotel Operations and Management
HMG4100	Hotel Operations Practicum

<i>Fast Track Courses (Masters Level)</i>	
MBA	
MKT6000	International Marketing Management
BUS6020	Strategic Management
BUS6060	Organizational Behavior and Global Leadership
MS Data Analytics	
DAT5000	Essentials of Computational Science
DAT5005	Basic Applied Statistics
MGT6015	Management & Marketing Models for Mng. Decision Making
MS Healthcare Analytics	
DAT5000	Essentials of Computational Science
DAT5005	Basic Applied Statistics
HCM 6010	Healthcare Systems, Services, & Infrastructure

<i>Business Core Courses</i>	
BUS3000	Advanced Business Communication
ACT3015	Financial Accounting
ECO3000	Principles of Economics
FIN3010	Principles of Finance
ACT3000	Managerial Accounting
BUS3020	Production and Operations Management
MGT3010	Overview of Management
MKT3010	Principles of Marketing
IST3020	Information and Technology Management
BUS4080	Research Methods
PMI4010	Project Management Essentials



Exhibit C
B.S. Business Administration 2+2 Degree Course List (60 units)
 (All courses are 3 units unless otherwise stated)

BUS3000	Advanced Business Communication
ACT3015	Financial Accounting
ECO3000	Principles of Economics
FIN3010	Principles of Finance
ACT3000	Managerial Accounting
BUS3020	Production and Operations Management
MGT3010	Overview of Management
MKT3010	Principles of Marketing
IST3020	Information and Technology Management
BUS4080	Research Methods
PMI4010	Project Management Essentials
BUS4990	Capstone
BUS4901&4902	Internship I & II (1.5 units each section)
	Business Concentration Course 1
	Business Concentration Course 2
	Business Concentration Course 3
	Masters Fast Track* course 1/ Business Core Course OR Business Elective Course**
	Masters Fast Track* course 2 / Business Core Course OR Business Elective Course**
	Masters Fast Track* course 3/ Business Core Course OR Business Elective Course**
	Elective

* Fast Track Graduate level courses can be transferred to the MBA, MSDA or MSHCA program if the student is fully admitted into the program and course grade is "B" or better.

**Students who are not interested in Fast Track program can take additional Business Core Course or Business Elective courses instead. A student can also complete a second concentration if they choose to.





Concentration and Business Elective Courses	
Accounting and Finance	
ACT4020	Intermediate Financial Accounting
FIN4060	Advanced Financial Accounting
BUS4903 &4904	Applied Practice I (1.5 units) & Applied Practice II (1.5 units)
Information Systems	
IST4030	Database Management Systems
IST4045	Data Analytics
BUS4903 &4904	Applied Practice I (1.5 units) & Applied Practice II (1.5 units)
Digital Marketing	
MKT4025	Digital Marketing
MKT4035	Social Media and Mobile Marketing
BUS4903 &4904	Applied Practice I (1.5 units) & Applied Practice II (1.5 units)
BUS4903 &4904	Applied Practice I (1.5 units) & Applied Practice II (1.5 units)
Hospitality Management	
HMG4010	Introduction to Hospitality Management
HMG4020	Hotel Operations and Management
HMG4100	Hotel Operations Practicum

Fast Track Graduate Courses *	
MBA	
MKT6000	International Marketing Management
BUS6020	Strategic Management
BUS6060	Organizational Behavior and Global Leadership
MS Data Analytics	
DAT5000	Essentials of Computational Science
DAT5005	Basic Applied Statistics
MGT6015	Management and Marketing Models for Managerial Decision Making
MS Healthcare Analytics	
DAT5000	Essentials of Computational Science
DAT5005	Basic Applied Statistics
HCM 6010	Healthcare Systems, Services, & Infrastructure





Exhibit D

B.S. Project Management 3+1 Degree Curriculum (30 units)

(All courses are 3 units unless otherwise stated)

B.S. Project Management 3+1 Degree Curriculum	
PMI4010	Project Management Essentials
PMI4020	Project Planning, Scheduling and Staffing
PMI4030	Controlling Project Costs and Risks
PMI4040	Project Procurement Management
	Business Elective OR BUS6060*
PMI 4060	Project Management Performance and Quality Assurance
	Business Elective OR BUS6020*
PMI4080	Project Management Capstone
PMI4090	Project Management Practicum
	Business Elective OR BUS6090*



Exhibit E

B.S. Project Management 2+2 Degree Course List (60 units)

(All courses are 3 units unless otherwise stated)

BUS3000	Advanced Business Communication
ACT3015	Financial Accounting
ACT3000	Managerial Accounting
IST3020	Information and Technology Management
FIN3010	Principles of Finance
BUS3020	Production and Operations Management
MGT3010	Overview of Management
MKT3010	Principles of Marketing
ECO3000	Principles of Economics
BUS4080	Research Methods OR BUS6090*
BUS4085	Statistics
PMI4010	Project Management Essentials
PMI4020	Project Planning, Scheduling and Staffing
PMI4030	Controlling Project Costs and Risks
PMI4040	Project Procurement Management
	Business Elective OR BUS6060*
PMI 4060	Project Management Performance and Quality Assurance
	Business Elective OR BUS6020*
PMI4080	Project Management Capstone
PMI4090	Project Management Practicum

*Fast Track Graduate level courses can be transferred to the MBA program if the student is fully admitted into the program and course grade is "B" or better.





Exhibit F

B.S. Hospitality Management 3+1 Degree Curriculum (30 units) (All courses are 3 units unless otherwise stated)

HMG4020	Hotel Operations and Management.
ACT3015	Financial Accounting.
HMG4030	Kitchen Systems and Management: Production and Purchasing.
MKT3010	Principles of Marketing.
HMG4065	Wine, Beer, and Spirits Essentials
HMG4040	Food and Beverage Operations and Cost Control
ACT3000	Managerial Accounting
HMG4045	Hospitality Career Development and Self Image
HMG4070	Event Operations Management
HMG4300 &4400	Practicum I &2



Exhibit G
B.S. Hospitality Management 2+2 Degree Curriculum (60 units)
 (All courses are 3 units unless otherwise stated)

BUS3000	Advanced Business Communication
HMG4020	Hotel Operations and Management
ECO3000	Principles of Economics
HMG4030	Kitchen Systems and Management: Production and Purchasing
MKT3010	Principles of Marketing
IST3020	Information and Technology Management
HMG4040	Food and Beverage Operations and Cost Control
FIN3010	Principles of Finance
HMG4045	Hospitality Career Development and Self Image
HMG4300 &4400	Practicum I &2
ACT3015	Financial Accounting
	Bridge Course 1 or Elective
BUS4901 &4902	Internship I &2
HMG4065	Wine, Beer, and Spirits Essentials
	Bridge Course 2 or Elective
ACT3000	Managerial Accounting
	Bridge Course 3 or Elective
HMG4070	Event Operations Management
BUS4990	Capstone
BUS4903&4904	Applied Practicum I &2



Exhibit H

B.S. Information Systems Technology 3+1 Degree Curriculum (30 units)

IST4200	Data Acquisition and Information Processing System
IST4205	Data Acquisition and Information Processing Practice (Lab)
IST4040	Decision Support Systems for Managers
IST4041	Decision Support System Practice
IST4095	Cloud Computing
IST4099	Software Engineering
IST4100	Wireless Sensor Network Principle
IST4105	Wireless Sensor Network Experiment
IST4300	Data Statistical Analysis and Modeling
IST4305	Data Statistical Analysis and Modeling Practice (Lab)



Exhibit I

B.S. Information Systems Technology 2+2 Degree Curriculum (60 units)

IST3060	Internet and Web Server Development
IST3050	Telecommunication and Networks
ECO3000	Principles of Economics
IST3020	Information and Technology Management
IST4000	Information Security
MGT3010	Overview of Management
IST4030	Database Management Systems
FIN3010	Principles of Finance
IST 4045	Data Analytics
BUS3020	Production and Operations Management
IST4200	Data Acquisition and Information Processing System
IST4205	Data Acquisition and Information Processing Practice (Lab)
IST4040	Decision Support Systems for Managers
IST4041	Decision Support System Practice
IST4095	Cloud Computing
IST4099	Software Engineering
IST4100	Wireless Sensor Network Principle
IST4105	Wireless Sensor Network Experiment
IST4300	Data Statistical Analysis and Modeling
IST4305	Data Statistical Analysis and Modeling Practice (Lab)



Exhibit J

MBA Curriculum

COURSE #	COURSE	UNITS
PREREQUISITE		
BUS5001	Business Foundations	3
CORE		
MKT 6001	Strategic Marketing Management	3
BUS 6060	Organizational Behavior and Global Leadership	3
BUS 6090	Statistical Analysis and Modeling for Business	3
BUS 6020	Strategic Management	3
IST 6010	Technology for Managerial Decision making	3
FIN 6000	Financial and Accounting Management	3
MGT 6000	Operations Management and Logistics	3
PPI 6910, PPI 6911, PPI 6912	Professional Practice I Professional Practice II Professional Practice III	1ea
	Concentration 1	3
	Concentration 2	3
	Concentration 3	3
BUS6900	Capstone	3

Corporate Finance		
FIN 6015	Asset and Bank Management	3
FIN 6020	Financial Markets & Institutions	3
IND 6001	Industry Research Project	3
Marketing and Digital Trends		
MKT 6036	Marketing Research and Data Analytics	3
MKT 6056	Digital and Social Media Sales and Marketing	3
IND 6001	Industry Research Project	3
Hospitality Management		
HMG 6000	Sales Management for Hospitality	3
HMG 6010	Trends in Hospitality & Tourism	3
HMG 6020	Entrepreneurship in Hospitality	3
Information and Technology Management		
IST 6488	Data Analysis and Decision Making	3



IST 6499	Information Systems Technology and Infrastructure Management	3
IND 6001	Industry Research Project	3
Management and Leadership		
LDR 6015	Contemporary Approaches to Leadership	3
ENT 6010	Entrepreneurship and Innovation	3
IND 6001	Industry Research Project	3



Exhibit K
MS Data Analytics Curriculum

COURSE #	COURSE	UNITS
PREREQUISITE		
DAT 5000	Essentials of Computational Science Using Python	3
DAT 5005	Basic Applied Statistics	3
CORE		
DAT 6010	Foundations of Data and decision Algorithms	3
DAT 6020	Database Design Principles and Technologies	3
DAT 6030	Architectures and Methods for Data Mining	3
DAT 6040	Data Visualization	3
DAT 6050	Big Data Tools	3
MGT 6015	Management and Marketing models for Managerial Decision Making	3
MGT 6020	Strategy and Financial planning in Global Contexts	3
IST 6488	Data Analytics for Decision Making	3
PMI 6010	Project Management	3
IND 6000	Industry Infrastructure, Functional Aspects and Systems	3
PPI 6910, PPI 6911, PPI 6912	Professional Practice I Professional Practice II Professional Practice III	1ea



Exhibit L
MS Healthcare Analytics Curriculum

COURSE #	COURSE	UNITS
PREREQUISITE		
DAT 5000	Essentials of Computational Science Using Python	3
DAT 5005	Basic Applied Statistics	3
CORE		
HCM 6010	Healthcare Systems, Services, & Infrastructure	3
DAT 6020	Database Design Principles and Technologies	3
DAT 6040	Data Visualization	3
HCM 6020	Legal, Regulatory, & Ethical Issues in Modern Healthcare Structures	3
HCA 6000	Quantitative & Qualitative Analysis Methods for Healthcare Data Analytics	3
HCA 6010	Health Information Exchange	3
HCA 6020	Project Management, Applications, Platforms, Healthcare Systems Life Cycles	3
HCA 6040	Healthcare Information Systems Security	3
HCA 6030	Epidemiology, Patient Care, & Public Health Informatics	3
HCA 6050	Advanced Analysis and Design for Healthcare Informatics	3
PPI 6910, PPI 6911, PPI 6912	Professional Practice I Professional Practice II Professional Practice III	1ea



Exhibit M
MS Information Systems Technology Curriculum

COURSE #	COURSE	UNITS
PREREQUISITE		
DAT 5000	Essentials of Computational Science Using Python	3
DAT 5005	Basic Applied Statistics	3
CORE		
IST6030	Distributive Communications and Protocols	3
DAT6020	Database Design Principles and Technologies	3
IST6454	Enterprise Systems Analysis and Project Management	3
IST6488	Data Analytics for Decision Making	3
IST6499	Information Systems Technology and Infrastructure Management	3
ISTXXXX	Global Information Systems	3
IST6505	Advanced Programming with Python	3
ISTXXXX	Management of Information Security	3
ISTXXXX	Cybersecurity Technology	3
IND6001	Industry Research Project	3
PPI 6910, PPI 6911, PPI 6912	Professional Practice I Professional Practice II Professional Practice III	1ea



Exhibit N
Doctor of Business Administration (DBA) Curriculum

COURSE #	COURSE	UNITS
BUS 7011	Foundations and Critical Issues in Global Business	3
BUS 7025	Foundations of Research	3
LDR 8780	Creating Change and Innovation	3
BUS 7035	Advanced Statistics I	3
BUS 7054	Research Scholars Communities	3
DAT/MKT/MGT 7024	Qualitative and Survey Research	3
BUS 7036	Advanced Statistics II	3
BUS 7062	Leadership of Cross Cultural and International Management	3
	Specialization 1	3
BUS 8011	Organizational Behavior and Development	3
BUS 8051	Innovation, Technology and Sustainability Management	3
	Specialization 2	3
	Specialization 3	3
BUS 8064	Competency Project 1: Internship	3
BUS 8065	Competency Project 2: Internship	3
	Specialization 3	3
BUS 9980A	Dissertation Research 1A	1.5
BUS 9980B	Dissertation Research 1B	1.5
BUS 9981A	Dissertation Research 2A	1.5
BUS 9981B	Dissertation Research 2B	1.5
BUS 9982A	Dissertation Research 3A	1.5
BUS 9982B	Dissertation Research 3B	1.5
BUS 9983A	Dissertation Research 4A	1.5
BUS 9983B	Dissertation Research 4B	1.5

**SPECIALIZATION OPTIONS:**

Information and Data Science		
DAT 7024	Qualitative and Survey Research	3
DAT 8021	Information Management	
DAT 8022	Knowledge Discovery and Data Mining	3
DAT 8023	Big Data Analytics	3
DAT 8024	Seminar in Special Topics in Data Science	3
Management		
MGT7024	Qualitative and Survey Research	3
MGT8021	Contemporary Readings in Strategy	3
MGT 8022	Management, Strategy and Leadership	3
MGT 8023	Seminar in Special Topics 1	3
MGT 8024	Seminar in Special Topics 2	3
Marketing		
MKT7024	Qualitative and Survey Research	3
MKT 8021	Theoretical Foundations and Models of Marketing	3
MKT 8022	Advanced Consumer Behavior and Culture	3
MKT 8023	Advanced Digital Marketing and Analytics	3
MKT 8024	Seminar in Marketing Analysis and Strategy	3





Exhibit O
Doctor of Philosophy in Leadership Studies Curriculum

COURSE #	COURSE	UNITS
LDR 8720	Theories of Leadership	3
LDR 8780	Creating Change and Innovation	3
LDR 8710	Interdisciplinary Foundations of Leadership: Psychology, Management	3
BUS 7035	Advanced Statistics I	3
BUS 7025	Foundations of Research	3
LDR 8760	Ethics and Leadership in organizations	3
BUS 7036	Advanced Statistic II	3
BUS 7062	Leadership of Cross Cultural and International Management	3
ELM 8830	Leadership and Learning Organizations	3
LDR 7028	Qualitative and Survey Research	3
BUS 7054	Research Scholars Communities	3
LDR 8821	Core Lead Skills: Practicum	3
LDR 8831	International Leadership Experience: Practicum	3
LDR 8770	Group Dynamics and Team Leadership	3
LDR 8840	Facilitating Leadership Development in Others: Internship	3
LDR 8850	Leadership Internship	3
BUS 9980A	Dissertation Research 1A	1.5
BUS 9980B	Dissertation Research 1B	1.5
BUS 9981A	Dissertation Research 2A	1.5
BUS 9981B	Dissertation Research 2B	1.5
BUS 9982A	Dissertation Research 3A	1.5
BUS 9982B	Dissertation Research 3B	1.5
BUS 9983A	Dissertation Research 4A	1.5
BUS 9983B	Dissertation Research 4B	1.5

