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BROWARD COLLEGE

Define yourself.

To: Members of the Board of Trustees

From: J. David Armstrong Jr., President

Date: December 3, 2008

Place: Regular Meeting of the Board of Trustees
Broward College
Boardroom #1208, Willis Holcombe Center
111 East Las Olas Boulevard
Fort Lauderdale, FL

Subject: Agenda Item VI -S - Retroactive Pay Settlement for Elena Starson

Brief Description:

The attached settlement is for retroactive pay for Elena Starson for days worked beyond her two hundred thirteen calendar days, from 2005-2008.

RECOMMEND APPROVAL

Board Agenda Approved: _____
Date: _____

Agenda Item V1-S
Enclosure _____

**BOARD OF TRUSTEES
AGENDA TRANSMITTAL SHEET**

To: President Armstrong
From: Vice President, Human Resources & Equity

Date: November 20, 2008

Subj: Retroactive Pay

Background/Analysis: The attached settlement is for retroactive pay for Elena Starson for days worked beyond her two hundred thirteen calendar days, from 2005-2008.

Fiscal Impact: \$37,489.04

Time Period		Amount Due
2005 vacation accrual payout	62.5 days X \$351.37	= \$21,960.94
Period & Days	Calculation	Amount Due
2005/2006 25 days	25 days X \$393.90 (daily rate) (No vacation used)	= \$9,847.50
2006/2007 25 days	25 days - 17 vacation days used = 8 days X \$409.65	= \$3,277.20
2007/2008 25 days	25 days - 19.2 vacation days used = 5.8 days X \$414.38	= \$2,403.40
	Total	= \$37,489.04



Initiating Official
Candice J. Hunter
District Director, Compensation



Vice President/Provost
Dr. Edna B. Chun, Vice President,
Human Resources & Equity

THIS RECOMMENDED ACTION MEETS THE FOLLOWING ELEMENT(S) OF THE COLLEGE'S MISSION STATEMENT:

- | | |
|---|---|
| <input type="checkbox"/> Providing high quality educational programs | <input checked="" type="checkbox"/> Providing high quality services |
| <input type="checkbox"/> Providing for affordability to a diverse community of learners | <input type="checkbox"/> Providing for accessibility to a diverse community of learners |
| <input type="checkbox"/> Commitment to student achievement | <input type="checkbox"/> Commitment to lifelong learning |
| <input type="checkbox"/> Commitment to academic excellence | <input type="checkbox"/> Providing use of current technology |

BRIEFLY DESCRIBE HOW THIS RECOMMENDATION ACHIEVES THE ABOVE ELEMENT(S) IN THE COLLEGE'S MISSION STATEMENT:

Minority Firm: Yes ___ No ___ N/A X ___

Broward Firm: Yes ___ No ___ N/A X ___

revised 11/06

AGENDA ITEM V1-S

DEC - 3 2008

ENCLOSURE _____