

Office of the President
Willis Holcombe Center
Phone 954-201-7401
Fax 954-201-7357
www.broward.edu

**BROWARD
COLLEGE**

Define yourself.

To: Members of the Board of Trustees

From: J. David Armstrong Jr., President

Date: December 1, 2009

Place: Regular Meeting of the Board of Trustees
Broward College
Willis Holcombe Center, Boardroom #1208
111 East Las Olas Boulevard
Fort Lauderdale, FL 33301

Subject: Agenda Item VII-A - 2009-2010 Base Building Salary Adjustment

Brief Description:

Effective July 1, 2009, all full-time non-represented Professional Technical Staff and full-time Administrators who were employed as of June 30, 2009 and remain employed through Board Approval of this item will be eligible for \$1000.00 or 2% base building increase whichever is greater.

Benefit to BC: Despite the difficult budgetary situation, maintaining the total compensation package is important for the retention of Broward College's staff.

Relationship to College Master Plan: The 2009-2010 salary increases supports Goal 2 of the Education Master Plan and is important for the retention of Broward College's staff and to the provision of quality services to the Broward College Community.

Board Agenda Approved: _____
Date: _____

Agenda Item V11-A
Enclosure _____

**BOARD OF TRUSTEES
AGENDA TRANSMITTAL SHEET**

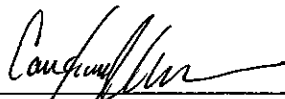
To: **President**
From: **Vice President, Human Resources & Equity**

Date: **November 4, 2009**

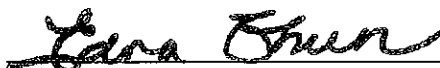
Issue: **2009-2010 Annual Salary Increases for non-represented Professional Technical Staff and Administrators**

Background/Analysis: Effective July 1, 2009, all full-time, non-represented Professional Technical employees and administrators who were employed as of June 30, 2009 and remain employed through the Board approval of this item are to receive an annual base salary increase of \$1,000.00 or 2% whichever is greater. This increase is designed to provide a more significant percent increase to Professional Technical Staff at the lower end of the pay-scales.

Fiscal Impact: \$828,533.45



Initiating Official
Candice J. Hunter
District Director, Compensation



Vice President/Provost
Dr. Edna B. Chun, Vice President,
Human Resources & Equity

THIS RECOMMENDED ACTION MEETS THE FOLLOWING ELEMENT(S) OF THE COLLEGE'S MISSION STATEMENT:

<input type="checkbox"/> Providing high quality educational programs	<input checked="" type="checkbox"/> Providing high quality services
<input type="checkbox"/> Providing for affordability to a diverse community of learners	<input type="checkbox"/> Providing for accessibility to a diverse community of learners
<input type="checkbox"/> Commitment to student achievement	<input type="checkbox"/> Commitment to lifelong learning
<input type="checkbox"/> Commitment to academic excellence	<input type="checkbox"/> Providing use of current technology

BRIEFLY DESCRIBE HOW THIS RECOMMENDATION ACHIEVES THE ABOVE ELEMENT(S) IN THE COLLEGE'S MISSION STATEMENT:

Approval of this increase ensures that our salaries are not falling too far below the market.

Minority: Yes _____ No _____ N/A X Broward: Yes _____ No _____ N/A X

President's Recommendation: _____ **Recommend Approval**
_____ **For Information Only**