

PROFESSIONAL AND EXECUTIVE DEVELOPMENT COURSES

A PROFESSIONAL APPROACH FOR TODAY'S POLICING

In this 8 hour course the student will learn communication and interpersonal skills to help reduce citizen complaints and incidents that occur during an officer's day. Social Media and its impact on today's policing will be examined. Identify obstacles or hurdles that we may face in the community we serve.

ACTIVE SHOOTER TRAINING

This 16 hour class combines lecture with practical's and scenario development to provide the students with the ability, skill and knowledge to understand the active shooter, real time intelligence and appropriate response.

ADULT SEX CRIMES INVESTIGATIONS

This 40-hour course will provide an overview of sex crimes investigation for the officer and investigator with limited experience in this area, and an understanding of the problematic, legal, investigative, and evidentiary aspects of sex crimes.

ADVANCED NARCOTICS IDENTIFICATION AND INVESTIGATION

A continuation of the Narcotics ID course. This 40 hour program will enhance the investigative and analytical skills of the student as well as enlighten the student regarding advanced topics in narcotics enforcement and new trends in drug abuse, such as club and "date rape" drugs.

ADVANCED REPORT WRITING AND REVIEW

At the completion of this 40-hour course, participants will be able to write and review standard narrative reports. Participants will write in a direct style that can easily be interpreted by a supervisor of state attorney. Emphasis will be placed upon specificity, accuracy, the use of grammar, the importance of spelling and the use of punctuation.

ADVANCED SOCIAL MEDIA AND OPEN SOURCE INTELLIGENCE RESEARCH AND INVESTIGATION

This 24 hour computer lab course is the follow-up to the popular "Social Media Research and Investigation" course. This course will expand on the different types of social networking sites as a research method that focus on practical applications and real life investigations. Students will be provided with the latest technology using the various types of mobile applications for law enforcement using tablets and smart phones.

ADVANCED STREET GANGS

This 40-hour course conducts an advanced examination of street gang investigations. Designed for officers who already possess basic street gang knowledge, this program offers you an in-depth study of national gang structures, intelligence gathering, advanced graffiti analysis, interviewing tactics and officer survival skills.

You will learn how gangs recruit new members and how to utilize the various national programs available that are designed to prevent gang membership. You will see what to look for in a shooting or other assault that may indicate if it was drug-related, an initiation, a turf war or other gang activity. More importantly, you will learn the various techniques used by gangs in their attacks on police officers along with valuable tactics you can use to increase your safety.

You are strongly encouraged to bring examples of graffiti, videos, videotaped interviews and/or reports from your jurisdiction for classroom analysis and a personal thumb drive media for additional networking purposes

ADVANCED S.W.A.T. OPERATOR COURSE

The 40-hour Advanced SWAT Operator Course is designed to enhance a qualified SWAT operator's proficiency in a tactical environment. Throughout this training, the operator's abilities will be tested through practical skill-building exercises and examinations. Students must bring their issued tactical gear including vest, helmet, rifle, pistol, duty belt, NVG's (if available), gas mask, eye/ear protection, Simunition rifle/pistol or conversion kit. Students will also be required to provide the following munitions: 1500 rounds of handgun ammo; 1500 rounds of rifle ammo; 300 rounds of Simunition or similar ammo.

ADVANCED INVESTIGATIVE TECHNIQUES OF HUMAN TRAFFICKING OFFENSES

This class will provide a framework for initiating and conducting investigations of human trafficking offenses to include, the nature and scope of human trafficking, the unique victim-centered approach, the multi-jurisdictional nature of a human trafficking investigation; and working collaboratively with Non-Governmental Organizations towards successful prosecution, rescue and restoration of the victim, and community awareness.

ADVANCED ROADSIDE IMPAIRED DRIVING ENFORCEMENT

This 16 hour course is intended to bridge the gap between the SFST and DRE courses. You will learn how to observe, identify and articulate the signs of impairment related to drugs, Alcohol or a combination of both. You will be given an overview of the seven types of drug categories and the effects these drugs have on the human body. You will learn medical conditions and other situations that can produce similar signs of impairment. You will receive the latest updates in Standardized Field Sobriety Testing as well as the legal issues associated with impaired driving, pre- and post-arrest procedures.

ADVANCED TRAFFIC ACCIDENT INVESTIGATION

This 80 hour course is designed to provide the police traffic investigator with additional skills and abilities to perform in-depth accident investigations and to gain an insight into the interpretation of physical evidence at the scene of an accident.

Although not a requirement, it is strongly suggested that participants have completed the Traffic Homicide Investigation course.

AGENCY INSPECTOR

In this 24 hour class the student will learn the role of an Agency Inspector as it relates to ensuring evidentiary breath test instruments are providing accurate and reliable results.

AGENCY INSPECTOR RENEWAL COURSE

This 8 hour course meets the requirements for periodic testing of agency inspectors holding permits to conduct agency inspections of the Intoxilyzer 5000 and 8000. The course is held under the auspices of FDLE with an examination required.

ANIMAL CRIMES INVESTIGATIONS FOR LAW ENFORCEMENT OFFICERS

This eight hour course is designed to introduce law enforcement officers to the different aspects of animal crimes and the investigations of these crimes. It is a practical course which will familiarize road officers/deputies and detectives with animal crimes and the investigation of these crimes.

AUTISM AND THE LAW ENFORCEMENT RESPONSE

This 8 hour course will provide you with a basic understanding of autism and how individuals with autism behave, communicate and react in various situations. Furthermore, it will address high risk and crisis incidents and provide you with tips and strategies to diffuse and deescalate the situation. Additionally, it will address how to conduct interviews involving victims, witnesses and suspects who have autism.

AUTO THEFT FOR PATROL OFFICERS

This eight hour course is designed to educate uniform officers on auto theft related investigations. This course provides a general overview of the problem and practical knowledge that will assist officers in addressing the problems related to auto thefts, vehicle identification, temporary tags and Florida Statutes. It also discusses how the auto theft obtains and masks stolen vehicles and will enable them to combat the auto theft related crimes in the tri-county area; but can be used by any police department in Florida.

AVOIDING AND DEALING WITH CITIZEN COMPLAINTS

In this 8 hour course the student will understand why complaints occur, identify strategies that help avoid and deal with complaints, and how to handle complaints that won't go away.

BASIC FIREARMS FUNDAMENTALS

This 4-hour course is designed to provide basic fundamentals of shooting. Students will practice these fundamentals to improve their shooting skills.

BASIC MONEY LAUNDERING INVESTIGATIONS

This 8-hour course is designed to provide law enforcement patrol officers, detectives and supervisors the necessary information and skills to detect and initiate a money laundering investigation.

BREATH TEST OPERATOR RENEWAL

This 8-hour course meets the requirements for periodic retraining of those holding a permit to conduct chemical test using the Intoxilyzer 5000 and 8000. This course meets all FDLE requirements. Participants must bring their current Breath Test Operator's Permit to class.

BREATH TEST OPERATOR

This 16 hour course provides the participant with the necessary skills and knowledge for a license to conduct chemical tests for sobriety. The basic instrument is the Intoxilyzer 8000 and the required examination will be administered at the course conclusion.

BUILDING AND MAINTAINING A SOUND BEHAVIORAL CLIMATE

This 40-hour course is designed to acquaint the criminal justice officer with theoretical concepts and practical techniques that positively influence the behavioral climate within organizations. Providing potential managers with knowledge of the characteristics and the factors influencing the maintenance of a sound behavioral climate.

CASE PREPARATION AND COURT PRESENTATION

This 40 hour course prepares the student for presentation of a case in court. Emphasis will be placed on proper case documentation and actual courtroom presentation skills. Students will have the opportunity to practice their skills, in a mock testimony.

CELL PHONE INVESTIGATIONS FOR LAW ENFORCEMENT & LEGAL PROFESSIONALS

This 8 hour course is designed to teach Law Enforcement and Legal Professionals how a cell phone works, where its data is stored and how to preserve it. This class gives law enforcement and legal professionals the training needed to deal with this technology in the field or in the office.

CHALLENGES FACING CRIMINAL JUSTICE LEADERS/SUPERVISORS – TRAINING MILLENNIALS, IMPROVING ACCOUNTABILITY AND PREPARING FOR THE FUTURE

This two day class is a fast-moving workshop that will help you to greatly improve your understanding, communication skills, and training and teaching techniques and practices. This class will provide tools needed to identify and address a diverse workforce, including differing learners and millennials. As a supervisor and leader, you learn effective and innovative approaches for dramatically improving team and organizational accountability. You will learn ways to increase accountability and performance at all levels of the organization.

CHILD ABUSE INVESTIGATION

This 24-hour course is designed to give patrol officers and investigators insight into the investigative, legal and evidentiary components of child abuse investigations. Course topics include evidence gathering, interviewing techniques, medical considerations, profiling the pedophile, investigating deaths of children, SIDS, and the impact of victimization on the child.

CHILD SEX CRIMES INVESTIGATIONS

This 40-hour course will provide officers with the advanced skills necessary to investigate crimes against children. Topics covered will include Sexual Exploitation, Investigations, Interviewing Offenders, Physical Abuse, Child Homicides, Interviewing the Child, Investigating False Allegations and Florida Laws.

CMS DEFENSIVE TACTICS INSTRUCTOR

This 80 hour course is the approved requisite for CJSTC certification as a defensive tactics instructor. Topics covered will include legal issues, facility development and management, motor skill learning and teaching, performance under stress, evaluation techniques and the basic recruit curriculum. Each participant must successfully complete all the rigorous exercise in the basic recruit academy.

Prerequisite: Completion of the CMS Instructor Techniques or CMS Instructor Transition Course. Submit registration form accompanied by agency letter confirming prerequisite is met.

CMS DRIVING INSTRUCTOR

This 40 hour course is requisite to CJSTC certification as a Driving Instructor. Participants will be able to develop and present an effective driving program for their agency. Content and participant success is based on the basic police academy curriculum standards and includes cornering, steering, controlled backing and stopping.

Prerequisite: Completion of the CMS Instructor Techniques or CMS Instructor Transition Course. Submit registration form accompanied by agency letter confirming prerequisite is met.

CMS FIREARMS INSTRUCTOR

This 44 hour course is requisite for CJSTC certification as Firearms Instructor. Topics include legal issues, range management, basic shooting principles, shooting deficiency, equipment familiarization, survival considerations and practical exercises. Participants must qualify by the shooting standards of the basic police academy. Participants must furnish their agency approved handgun, loading devices and gun belt accessories.

CMS FIRST AID INSTRUCTOR COURSE

This 40 hour course is based on the premise that the primary objective of the criminal justice basic recruit First Aid instructor is to teach recruits their responsibilities for safe and effective response to an emergency medical situation.

CONDUCTING BACKGROUND INVESTIGATIONS

In this 40 hour class the student will analyze the information provided by the applicant along with supporting documentation and appropriate interviews to determine any discrepancies or disqualifications in order to prepare a final report for presentation to management. Students will gain an understanding of the problematic, legal, investigative, and evidentiary aspects of background investigations.

CPR INSTRUCTOR

This 8 hour ASHI course will provide a simple, practical program to help develop or refine basic life support knowledge, skills and the confidence to respond to a life-threatening emergency and when it is possible, to save or restore life.

CRIME SCENE INVESTIGATIVE TECHNIQUES FOR LAW ENFORCEMENT FIRST RESPONDERS

This 32 hour class is designed for Patrol Officers, Field Training Officers, Supervisors and Detectives who are interested in improving Crime Scene (CS) Integrity/Management, Basic Crime Scene Processing, Preserving Evidence and Scene Documentation for better case preparation and court presentation. The student will learn principles and guidelines to properly secure and document basic crime scenes with confidence through “lecture” and “hands on” training in the classroom/lab and mock crime scene scenarios. Experience in Crime Scene is not required. Students will be required to process mock crime scenes, prepare a crime scene report, prepare a case presentation and give a case brief.

CRIMES AGAINST THE ELDERLY

Florida is the home to many elderly and disabled adults, and crime against these populations is prevalent. This 40-hour course will focus not only on specific crimes against the elderly and disabled but will also provide an understanding of the aging process and its relationship to crime. Emphasis will be placed on legal issues, recognizing signs of abuse, investigating crimes, and the types of crimes perpetrated against this population.

CRIMINAL LAW

This course will update the officer’s knowledge of Florida criminal law. Discussions will include the most recent statutes and case law on topics such as arrest, search and seizure, interrogations and confessions, rules of evidence and crimes against person and property.

CRISIS INTERVENTION

This 40-hour course provides criminal justice officers training on the legal aspects of and the most effective and up-to-date crisis intervention strategies, including advanced de-escalation, defusing, Active Listening and negotiation. Students will apply these skills and receive appropriate instructor review and critique during the role-playing scenarios practicum.

CRITICAL INCIDENT SOCIAL MEDIA

Social Media is the fundamental means that millions of individuals in the United States use to share and disseminate information. When any critical incident occurs, law enforcement’s social media response to that incident must be swift and without prolonged delay. Law enforcement should provide rapid and real time information about the events as they unfold to various social media sites. This immediate response is paramount in today’s social media landscape. The bottom line is law enforcement should never lose control of the incident or the truth, and never let any person and/or group frame a story or event in a biased or untruthful manner on social media.

DEFENSIVE TACTICS REFRESHER

This four hour class is designed for officers who have completed the basic Defensive Tactics course, and want to refresh their skills. Emphasis will be placed on handcuffing techniques, basic takedowns and hold as well as baton usage.

DEVELOPING AND MAINTAINING A SOUND ORGANIZATION

This course takes an in-depth look at behaviors associated with various styles of management, from traditional practice to recent theory, with special emphasis on their effect in a law enforcement or corrections agency. Participants will analyze their own styles, particularly in the areas of philosophy, goal-setting and planning, implementation, and evaluation of programs and personnel. Projects will demonstrate the dynamics of “ownership” through participation and the restructuring of stagnated agencies.

DIGNITARY AND EXECUTIVE PROTECTION

This 40 hour Dignitary Protection course will focus on the possible and likely roles and responsibilities that local law enforcement officers will be tasked with during a protection detail. Participants will receive a comprehensive foundation on the knowledge, skills and abilities necessary to confidently and effectively plan, coordinate and carryout Dignitary and Executive Protection Details. This course will provide detailed classroom instruction applying various learning tools and techniques on all relevant topics as well as conducting reality based practical scenarios designed to allow the student to implement the skills and tools needed to successfully perform the functions associated with a Dignitary or Executive Protection detail.

DOMESTIC SECURITY: SOVEREIGN CITIZENS, RADICAL/HATE GROUPS

This 8 hour course provides law enforcement personnel with a basic understanding of multiple domestic security threats based upon various ideologies and motivations. Officers will be familiarized with the Sovereign Citizen Movement; various Hate Groups, and the Trans-national Jihadi Threat posed by homegrown radicals. Through the familiarization of possible radicalized individuals, the students can better recognize officer safety threats while improving the collection of critical street-level intelligence.

DRIVING IMPROVEMENT

This course is designed to refresh your driving skills. This practical hands on application utilizes both the vehicle track and driving simulator to provide the student with the latest technology and most current driving techniques. This will give the drivers an opportunity to maximize their driving potential. In addition to teaching defensive driving, students will have the opportunity to practice hazardous driving conditions as well as officer safety skills.

DRIVER IMPROVEMENT PROGRAM (16 HOUR)

This 16 hour course is designed to refresh the students driving skills. These practical hands on applications utilizing the latest technology and the most current driving techniques will give the students an opportunity to maximize their driving skills.

DUI STANDARDIZED FIELD SOBRIETY TESTING (SFST) This 24-hour course is the updated curriculum of the National Highway Traffic Safety Administration. Presentation will include methods and techniques to recognize and interpret evidence of DUI violations, administer and interpret standardized field sobriety tests, and describe DUI evidence clearly and convincingly in written reports and verbal testimony.

DUI RECONSTRUCTION OF FELONY CASES FOR DUI AND THI INVESTIGATORS

This 16-hour course is intended to bridge the gap between the Field Sobriety Exercises and Evidence Collection for DUI and THI Investigators. You will learn how to observe, identify and articulate the signs of impairment related to drugs, alcohol or a combination of both. You will be given an overview of the seven types of drug categories and the physiological effects these drugs have on the human body. In addition, you will learn of medical conditions and other situations that can produce similar signs of impairment. The role of eye examinations in disclosing the possibility of drug impairment, and in suggesting the possible category or categories of drugs being used, will be discussed.

You will receive the latest updates in Standardized Field Sobriety Testing and the legal issues associated with impaired driving as well as pre- and post-arrest procedures

DWI AND STANDARDIZED FIELD SOBRIETY TESTING REFRESHER

This 8-hour refresher course prepares police officers and other qualified persons to conduct the SFST's for use in DWI investigations. Students will obtain the skills necessary to detect, arrest and prosecute alcohol and drug impaired motorists. Students must have previously completed the 24 hour DUI/SFST class that is approved by NHTSA to attend this class.

EFFECTIVE TRAINING TECHNIQUES FOR CRIMINAL JUSTICE LEADERS AND TRAINERS

This 8-hour class will improve the students training and techniques and practices. It will give you the tools you need to identify and address differing learners and how to most effectively teach them. This class will provide you with an assessment of the strengths and weaknesses of your teaching style, adult teaching-learning techniques and practices, methods for addressing diverse learning styles and methods for improving memory retention.

ETHICAL PERSPECTIVES OF LEADERSHIP

This 4 hour course is not just for supervisors and managers. Participants will examine their own motivations and behaviors and how they influence those around them. This workshop offers experiential learning through role plays and personal reflection, leaving participants with new perspectives on workplace “victimization” and the slippery slope toward unethical decision making. Public safety personnel would benefit from this workshop, particularly, since it emphasizes daily interactions through staff meetings, roll calls and line-ups. Activities, including role plays, will address actions to interrupt the slippery slope of unethical decision making.

FIELD TRAINING OFFICER FOR LAW ENFORCEMENT OFFICERS

This 40-hour course is designed to introduce the officer to all aspects of field training and evaluation. Based upon the FDLE new CMS curriculum, it is a practical course requisite to assignment as a Field Training Officer and includes topics such as, CMS basic recruit training, role of the FTO, leadership and supervision, counseling techniques, and the evaluation process.

FIRST RESPONDERS CERTIFICATION COURSE

This 16 hour class will teach first responders the necessary skills to respond to a medical emergency situation and provide assistance to the victims until emergency medical personnel arrives. Legal and ethical duties that effect first responder’s responsibilities to an emergency medical situation will be taught.

FLORIDA GENERAL INSTRUCTOR TECHNIQUES COURSE

The goal of this course is to teach basic instructor techniques to individuals who aspire to become Criminal Justice and Standards Training Commission (CJSTC) certified instructors. The student will learn the basic concepts of developing and presenting a lesson plan using various instructional techniques from adult learning theory to group facilitation. Topical areas include training liability and instructor certification requirements, adult learning, classroom diversity, communications, lesson plan development, facilitation skills and group management, development of instructional aids and evaluation of student, instructor and course. Participants will develop a lesson plan and make a presentation.

GANGS AND SECURITY THREAT GROUPS

This 40 hour course will provide the officer and investigator with limited experience the ability to apply Florida statutes related to gangs, security threat groups, and criminal enterprises; to legally identify, document, and track different types of gangs and gang cultures; to apply appropriate interpersonal skills while interviewing gang members and witnesses; to collaborate with outside agencies, and utilize a variety of intelligence resources, investigative skills, and enforcement techniques towards gang suppression.

GENERAL INSTRUCTOR REFRESHER COURSE

This course will provide refresher training for instructors who have allowed their certification to expire, or have not taken the instructor course within the previous four years. This 8 hour course provides a refresher of the instructor's knowledge, skills and abilities to provide effective training to criminal justice practitioners in those subject areas dictated by local need. Student will be required to prepare a lesson plan and give a brief presentation to the class.

HANDGUN TACTICS

This 8 hour class the fundamentals of the pistol are developed and expanded for law enforcement personnel seeking to improve their skills and survivability. Basics of marksmanship and weapons handling build a solid foundation which evolve into speed, accuracy and effectiveness. The students will be exposed to as series of scenarios and drills that will not just develop mechanical skills but foster the ability to think and perform under stress.

HERE TO SERVE: "CUSTOMER SERVICE" FOR ENFORCEMENT AND EMERGENCY PERSONNEL

This 4-hour course is for enforcement and emergency personnel and is a highly interactive workshop customized for the unique circumstances of public service personnel. Based on the acronym R.E.S.P.E.C.T., Here to Serve: "Customer service" for enforcement and emergency personnel gives particular focus to a variety of relational exchanges between public employees and "the public": citizens, clients, wards, patients and subjects. This workshop uses a variety of instructional techniques to offer participants practical skills in handling a wide range of situations with internal and external customers in the public service arena. Participants will leave this workshop with a new perspective on their own approaches to those that they serve. The acronym R.E.S.P.E.C.T. is an abbreviation for the topical areas of Reactions, Empathy, Smiling, Patients/Perps/People, Emblems, the Chief and Trust.

HOSTAGE NEGOTIATIONS

This 40 hour course is designed to provide hostage team members and/or negotiators with the deploying strategy and tactics necessary for dealing with barricaded subjects and hostage situations. Participants will learn the skills necessary to bring resolution to a hostage situation and become familiar with the dynamics of hostage taking.

INCIDENT COMMAND SYSTEM FOR SCHOOLS

This 40 hour class will familiarize the students with how the ICS principles can be applied in school based incidents and prepare them to interface with community response personnel. In addition, the student will learn the steps to be taken to be accountable for their actions during an incident. Students will receive training on and resources for a basic understanding of National Incident Command System (NIMS). This class will train the student on how to identify a hazardous material and the basic protective actions for personal and public safety. The students will receive training on what pertinent information needs to be obtained when responding to a bomb threat incident. The topic of Active Shooter will be covered. Students will be able to recognize the factors that motivate an active shooter.

INJURY AND DEATH INVESTIGATION

This 40 hour course is designed to give the officer and investigator with limited experience in injury and death investigation a general insight into investigative, legal and evidentiary components. Topics presented include medico-legal aspects, evidence from wounds, physical evidence and laboratory analysis, and crime specific investigations.

INTERNAL AFFAIRS AND COMPLAINT PROCESSING

This 24-hour class provides a comprehensive overview of the internal affairs/complaint handling issue. Instruction addresses techniques and strategies for handling these cases, with emphasis on legal considerations and investigative strategies, with particular emphasis on due process obligations required by Florida statutes. Legal authority established by the Garrity, Weingarten, Loudermill and Veal decisions are covered, as well as issues related to Florida's public records law. The class also addresses the need for comprehensive policies and practices pertaining to internal affairs, complaint handling and administrative procedures. The instruction is partially scenario based and gives special consideration to compliance and alignment of agency policy with national and state accreditation standards.

INTERVIEWS AND INTERROGATIONS

Once titled "Investigative Interviews", this 40-hour course includes a discussion of the interviewer, principles of interviewing, the interrogator, principles of interrogation, coping with deception, and the admissibility of confessions and admissions. Patrol officers with limited experience and detectives alike will benefit from actual criminal investigation examples used to clarify the course content.

INTRODUCTION TO FORENSIC ACCOUNTING (MONEY LAUNDERING)

This 4 day course is designed to provide law enforcement supervisors, investigators and support staff with the necessary information and skills to conduct proactive money-laundering investigations. Blocks of instruction are combined with discussions and practical exercises based on actual money laundering investigations. This course of study was designed to commence at the introduction level to money laundering investigations and proceeds within four days to a level of sophistication that allows the participant the ability to subsequently discern pertinent data and conduct either money laundering or terrorist financial support investigations. Course contains three "hands-on" case management exercises.

K-9 GUIDE FOR ROAD PATROL OFFICER

This 8 hour class is designed to provide road patrol officers with a sound understanding of the canine team function. Officers will learn the proper uses for a canine team, when they can be deployed and how to develop a perimeter so that a canine search has the highest likelihood of success. Other topics include what actions patrol officers should take during an apprehension, how to assist in the event that a canine handler is incapacitated, and how to document incidents involving the use of canines.

K- 9 TEAM TRAINING INSTURCTOR COURSE

During this 40 hour course student instructors will receive training to enhance their knowledge, skills and abilities of an individual aspiring to become a K-9 team instructor and to ensure quality K-9 team training for criminal justice personnel. Topics covered will include Facility Development and Management, incident report writing, care of a K-9, legal issues and record keeping. In addition to classroom lecture there will be hands practical exercises.

KINESIC INTERVIEWING

The Kinesic interview technique is a comprehensive coordinated approach to interviewing. This 24 hour class will give the student the ability to learn to use conscious and unconscious verbal and non-verbal behaviors to diagnose the interviewee's emotional state. Students will gain the truthful information needed to successfully bring cases to closure in a faster and more thorough manner.

LAW ENFORCEMENT OFFICERS FLYING ARMED

This two hour class will provide instruction on the subject of flying on board commercial aircraft while armed. The training includes protocols in the handling of prohibited items, prisoner transport and dealing with an act of criminal violence aboard an aircraft. This training program is mandatory for all Law Enforcement Officers flying armed under Title 49 Code of Federal Regulation (CFR) 1544.219 Carriage of Accessible Weapons.

LAW ENFORCEMENT RIGHTS IN THE WORKPLACE

This 8 hour class will make Law Enforcement Officer more aware of their rights. The workshop will include a question and answer session with a criminal/labor attorney.

LEGAL UPDATES

This eight (8) hour class will review the changes in the laws that resulted from the most recent legislative session. An emphasis will be placed on those laws with the most immediate impact on the officers in the street. Case studies will be utilized to increase the officer's overall awareness and how the courts are currently interpreting these laws.

LINE SUPERVISION

This 80 hour course is designed for law enforcement and corrections officers to introduce them to the concept and key components of effective and successful supervision. Emphasis is placed on personal supervision styles and how to use that style to increase productivity and morale.

MIDDLE MANAGEMENT

This 40 hour course is for the Law Enforcement or Correctional Officers in a supervisory or management position and is designed to enhance and build on basic skills, knowledge and ability for developing leadership skills necessary for successful performance in the criminal justice field.

MONEY LAUNDERING

This 24-hour course is designed to provide law enforcement patrol officers, detectives and supervisors the necessary information and skills to detect, initiate and conduct a basic money laundering investigation. Classroom lecture is combined with discussions and practical exercises based on actual money laundering, credit card, and various types of financial fraud investigations.

MOTORCYCLE CRASH INVESTIGATION

This 40 hour course will build upon the foundation of the experienced traffic crash investigator with more advanced mathematical formulas that are used to specifically investigate certain aspects of the motorcycle crash. The course will provide classroom instruction as well as practical exercises that will show you the dynamics of a staged motorcycle crash. The student will be able to observe firsthand the specific skids and surface marks left by a motorcycle at the crash scene. They will also be able to obtain the information needed to successfully reconstruct the motorcycle crash.

NARCOTICS IDENTIFICATION

This 40 hour course is intended for the patrol officer and investigator with limited experience in the field of narcotics identification and investigation. Topics include investigative techniques, identification of drugs and legal aspects of narcotic investigations and enforcement.

OFFICER USE OF FORCE TRAINING

This eight hour class will satisfy the requirement for "Officer Use-of-Force Training" that is required by the Florida Department of Law Enforcement Criminal Justice Standards and Training Commission to maintain certification. This class will satisfy the retraining requirement for Law Enforcement, Corrections and Correctional Probation officers. The successful completion of this course will satisfy the mandatory training requirement of Rule 11B-27.00212(13), Florida Administrative Code.

ORGANIZED CRIME

This 40 hour course presents a history and overview of the organized crime, including organized crime families, and consideration of general indicators of syndicated crime. Discussion of specific organized crime offenses and development of investigative techniques for the police officer are included.

PATROL RIFLE INSTRUCTOR (24 Hour)

The carrying and the use of service firearms impose a great responsibility on an agency as well as every officer. In light of the increasingly hazardous environment faced by officers everyday many agencies are adopting and allowing the use of a patrol rifle or carbine. The tactical use of a rifle or carbine allows the officer the inherent capability of greater stopping power and enhanced accuracy at greater distances. There now is an obligation to train officers in the safe, effective and timely use of the rifle or carbine in hostile threat situations.

PARKING ENFORCEMENT SPECIALIST

This 16 hour course is designed to teach participants to function in the position of a Parking Enforcement Specialist. Satisfactory completion of the course certifies participants under Florida Statute 316.640 as a Parking Enforcement Specialist and allows them to function within the guidelines of these statutes. The course is approved by and meets the requirements of the Criminal Justice Standards and Training Commission.

PEDESTRIAN-PEDALCYCLIST CRASH INVESTIGATION

This 40 hour course teaches the methods used to investigate pedestrian and pedal cycle crashes and will instruct the student in the special methods used to investigate and reconstruct these unique events. The course provides classroom instruction as well as practical exercises and staged crash situations involving both pedestrians and pedal cycles. It will address the special dynamics that occur during the pedestrian or pedal cyclist crash.

PHYSICAL FITNESS TRAINER COURSE

This 32 hour course will provide a general understanding of the necessary components and information to develop a physical fitness training program and facilitate and implement the program in a safe and effective manner. The students will learn the general concepts that are the building blocks for fitness training and be able to create a successful fitness training program. Topics include nutrition, wellness, fitness concepts, safety, training liability and designing a physical fitness program.

POLICE CYCLIST COURSE

This course will provide standardized cycling skills for new Police Cyclists. Participants will learn how to ride safely and comfortably in traffic, off-road and various other conditions they are likely to encounter. Riding and criminal apprehension skills will be practiced.

POLICE MEDIA RELATIONS

This 16 hour course focuses on efficient media relations and the role of the Public Information Officer in the aggressive South Florida media market. The course explores the inter-workings of the media, their motives and methods. Students will learn to write effective new releases and to give interviews that make them and their departments appear capable and professional. Controlling reporters at crime scenes and in news conferences at headquarters will be covered, along with legal issues and public records requests.

POLICE MOTORCYCLE OFFICER SURVIVAL TRAINING

This 16 hour course will provide the motorcycle officer with the necessary skills to evaluate a potential armed adversary, maintain awareness and a survival mindset. The motorcycle officer will learn the ballistic capability of the motorcycle and how to effectively use the motorcycle for cover. The second day of training will require students to perform practical exercises using simunitions.

POWERPOINT 2010 BASICS

This 8 hours class is designed to expose the student to the basic workings of the Microsoft PowerPoint 2010 version software and transition from older versions of PowerPoint, in an effort to create dynamic slide presentations.

PREPARING FOR THE ASSESSMENT CENTER

This 8 hour course is designed to provide criminal justice personnel the necessary training to successfully compete for promotions. Participants will learn proven techniques and strategies for applying their knowledge and skills in effectively performing Assessment Center exercises. In doing so, participants will gain valuable insight in how to perform at their best and maximize their chances for promotion!

PROMOTIONAL PROCESS, TEST AND ORAL INTERVIEW TECHNIQUES

This 16-hour course covers several key elements that will assist the student in becoming a law enforcement professional. The class starts with ethics in today's policing with an emphasis on the primary responsibilities of police and ethics while in the supervisory role. It describes police deviant behavior and the stages of organizations. It further delves into policing minority communities and ways to improve community relations. Ways to change and/or become a better supervisor to help solve some of the issues facing today's law enforcement professional are discussed. The class will introduce effective communication skills, planning and organizing, judgment, professionalism and environmental awareness. The effective management techniques and leadership attributes that polices leaders are looking for in their younger officers are presented. There are several individual and group projects during the class and the class culminates with group exercises in practical interviewing for police assessments

PUBLIC SAFETY LEADERSHIP ACADEMY AT BROWARD COLLEGE

The Public Safety Leadership Academy is a four-week academy designed for public safety professionals who aspire to become supervisors or are newly promoted into a supervisory role. The foundation of this leadership academy will be "Mastery of Self" with an emphasis on servant leadership. The predominant theme of the academy is that one simply cannot lead others until they fully develop themselves. After all, leadership development is all about character development.

Students will gain a deeper understanding of who they are as a leader and how various leadership styles tie into emotional intelligence and the decision-making processes. While the emphasis is in servant leadership, students will also develop a growth mindset over clinging to antiquated ways. Students will learn how to successfully transition from line to first line supervisors and beyond. Students will come to understand that they have a stake in the reputation of their agency and its standing in the community. Finally, students will gain leadership skills for challenging times.

RESPONDING TO FRAUD AND CYBERCRIMES

This 8-hour course is designed to provide attendees with comprehensive knowledge and foundational investigative skills related to fraud and cyber-crimes.

Topics covered:

- Newly Emerging and Prevalent Fraud Schemes
- Basics of Conducting a Cyber Investigation
- How Digital Devices Communicate via the Internet
- Hiding on the Internet (Virtual Privacy Networks, Proxy Servers, etc.)
- Investigating Internet-based Telecommunication Services (VoIP)
- Cryptocurrency (Bitcoin, etc.)
- Synthetic Identity Fraud
- Elements of Fraud and Cyber Crimes
- Civil vs. Criminal and Jurisdictional Issues
- Obtaining Subscriber Information for a Target Internet Protocol (IP) Address
- Counterfeit Credit/Debit Cards (Equipment and Devices)
- Analysis of Credit Card Data (EMV Chip and Magnetic Stripe)

RESPONDING TO VETERANS

This 16 hour course will provide criminal justice officers with an understanding of unique issues when dealing with veterans, active duty military personnel, or reserve members and to develop enhanced skills for de-escalating potentially volatile situations, and working toward a successful resolution.

ROLE-PLAY SCENARIOS FOR FACILITATIVE LEARNING

This 16 hour course will learn how to conduct a role-play scenario and guide role players in facilitative learning. The principles of facilitative learning may be applied to any level of training from basic recruit to on-the-job refresher courses.

SCHOOL RESOURCE OFFICER

This course is designed to broaden the experience base of an officer desiring to work as a School Resource Officer. The course objective is the role of law enforcement in elementary and secondary schools. Emphasis will be placed on the dynamics of law enforcement, school and community interactions, basic concepts of the law as applied to education, concepts and skills pertaining to effective teaching techniques, relationship building, counseling students and intervention techniques.

SELECTIVE TRAFFIC ENFORCEMENT PROGRAM FOR CIVILIANS

This 80 hour course is for non-sworn people who are employed by police departments, sheriff's offices or the Florida Highway Patrol to provide for the development of knowledge and skills required to fulfill the responsibilities and duties of a Traffic Accident investigator. Students will learn the various components of a crash scene from Pre-Investigation, Investigation Procedures, Post-Investigation, Completing the Crash Report and Courtroom Demeanor and Testimony.

SOCIAL MEDIA AND LAW ENFORCEMENT INVESTIGATIONS

This 16-hour course is designed to teach the Law Enforcement Professional how to set-up covert accounts, efficiently and effectively search, capture, preserve data and secure warrants on the most commonly used social media sites and mobile applications.

Students will extract photographs and videos from websites and mobile applications along with learning geo location techniques of the postings.

This class will be presented from a law enforcement point of view, that will benefit those experienced (but non-technical) Law Enforcement Professionals wishing to attend. **Every aspect of each social media site or mobile application listed will be covered.**

Attendee Requirements: Students will be provided course materials, computers and Wi-Fi connection for the course. Students are asked to bring (2) 3.0 USB 8gb drives to the course.

Day One Topics: Facebook, Instagram, You Tube

Day Two: Snapchat, Twitter

SOCIAL MEDIA FOR LAW ENFORCEMENT

This 4 hour class examines the potential benefits and risks a Law Enforcement Officer may encounter when using Social Media. Officers will learn how to use Social Media as an investigative tool as well as how to protect themselves and their departments from risks associated with using Social Media.

SOCIAL MEDIA, OPEN SOURCE INTELLIGENCE (OSINT) AND CYBER CRIME INVESTIGATIONS

This 24 hour course is designed to take the student into the world of Social Networking, OSINT and Cyber Crime Investigations, in a safe and inconspicuous manner, utilizing an abundance of social media resources that are widely used but under-considered, as sources of information for traditional investigations. This training is a fast-paced, hands-on look at social media investigative tools geared toward the beginner to intermediate-level users.

SOCIAL MEDIA RESEARCH AND INVESTIGATION COURSE

This 16 hour course is designed to take you into the world of social media research and investigations in a safe and inconspicuous manner using an abundance of social media resources that are widely used but under-considered. You will learn how to safely prepare a computer to conduct research and investigations using the internet. You will learn how to set up non-attributable computers and ammunization techniques to successfully conduct covert research and investigations. You will understand the various social media sites and discover many non-affiliated websites that provide detailed information of individuals and their activity contained on social media sites. You will go to social media sites and do live searches and mapping to where the user might be posting and their location. You will be introduced to the use of Google advanced search techniques, uncovering detailed telephone information, details contained within blogging websites and the invisible web. You will learn various methods to securely capture and save the information you uncovered that will be used in your research and investigations. Finally, you will learn to capture videos from various social media sites, work with photographs and videos posted by your subject by learning the intricate digital footprints of where pictures were taken, their source and options available to see if they are being used elsewhere on the internet.

SOVEREIGN CITIZENS AND THE HOMEGROWN THREAT

This 4 hour course provides law enforcement personnel with a basic understanding of the Sovereign Movement (including other domestic extremists and anarchist type groups) and the dangers they can pose to law enforcement community.

SPANISH FOR CRIMINAL JUSTICE PROFESSIONALS

At the conclusion of this course, the English speaking officer should be able to communicate with Spanish speaking individuals in a variety of job related situations without an interpreter. The course will present the basics of the Spanish language while concentrating on the situation encountered in law enforcement. There is a large amount of practice involved.

SPECIAL TACTICAL PROBLEMS

This course is designed as an overview of special tactical problems for patrol officers and will provide the participant with an understanding as well as a working knowledge of resolving natural and man made disorders. Topics include disaster procedures, emergency procedures, civil disorder, specialized work units, special crimes and practical exercises.

SPEED MEASUREMENT COURSE

This course satisfies Florida Statute 943.14 and is designed to improve the effectiveness of speed enforcement through proper and effective use of RADAR speed measurement instruments. Theory and application are presented followed by usage of the equipment to measure vehicle speed.

SPEED MEASUREMENT INSTRUCTOR

This 40-hour course for law enforcement officers prepares instructor students to instruct Commission-approved speed measurement courses. The course provides a review of the principles and operation of police traffic radar and laser speed measurement devices. With the successful completion of this course, instructor students will be eligible to apply for a Speed Measurement Instructor Certification as provided in Rule 11B-20.0014, F.A.C.

STRESS AWARENESS AND RESOLUTION

This 40 hour course is designed to enhance the officer's ability to deal with job related and personal stress. A general awareness of the causes and types of stress, as well as ways to resolve stress should lead to a more effective job performance. The course emphasizes application of stress resolution techniques. Students will develop a stress resolution plan that can be useful either on the job or at home.

SPECIAL WEAPONS AND TACTICS (S.W.A.T.)

This 80 hour course is recommended only for those officers who are or will be assigned to their agency's SWAT unit. Participants develop safe and usable skills, knowledge and attitudes in the use of weapons and tactics for application to life threatening law enforcement environments such as hostages, barricaded or sniper situations and building entry. Participants should be prepared to engage in rigorous physical activity during this course.

TACTICAL APPLICATIONS FOR PATROL RIFLE

This 8-hour course will expose students to advanced applications of the carbine with an emphasis on weapon familiarity, manipulations, marksmanship, movement and speed. Topics include: economy of movement; establishing a zero; marksmanship fundamentals; cover/barricades; alternate positions; support side shooting and malfunction remediation; cleaning and maintenance procedures.

TACTICAL EDGE POLICE ENCOUNTER PROGRAM LEVEL I

This 4 hour class will focus on the appropriate use of force in Florida State Statute 776 as it relates to the subject contact and/or displayed resistance levels and demonstrate upper body strikes, kicks, blocks and take downs.

TACTICAL BICYCLE OPERATIONS

This 32 hour course will prepare officers with the skills necessary to safely operate a police patrol bicycle and excel in police bicycle operations. Officers will learn the basic history and legal use of a police bicycle, precautions to avoid heat injuries, basic mountain bike components and function, personal safety, riding skills, patrol techniques and firearms training.

TACTICAL FIRST AID

This 16 hour course is designed to provide the most current information, gain the knowledge and skills necessary to identify and manage those immediately life-threatening injuries, whether they occur to you or another individual, while you are still engaged in a combat or tactical environment. The skills will address treating life threatening injuries in an austere environment with limited equipment, lack of medically trained personnel and prolonged time to evacuation.

TACTICAL LEADERSHIP & MANAGEMENT

This 8 hour course will provide team leaders, supervisors and command level personnel with principles of leadership and qualities necessary to represent a tactical team.

THE ART OF SURVEILLANCE

This 40 hour course will provide the participants with a comprehensive knowledge base on the concepts and skills necessary to conduct legal, ethical and effective Surveillance (SV), Surveillance Detection (SD), Counter-Surveillance (CS) and Anti-Surveillance (AS). The participants will receive detailed classroom instruction on the various SV, CS, AS and SD subtopics through PowerPoint presentation, lecture, interactive classroom discussion and table top exercises. The participants will have the opportunity to put theory to practice and apply what is learned in the classroom to reality based practical training exercises in the field. At the completion of this course the participant will have a strong working knowledge and practical field experience that will enable them with the skills and confidence to immediately implement the skills learned into practice.

THE LEADER'S ROLE AS COACH, COUNSELOR AND MOTIVATOR

This 8 hour workshop is designed to help participants develop the leadership skills needed to effectively coach, motivate and counsel their subordinates. The workshop will illustrate key leadership practices for coaching and motivating subordinates to achieve maximum results, as well as provide proven strategies for counseling subordinates who are experiencing performance issues. The workshop will include both classroom discussion and interactive role playing exercises to achieve the course objectives.

THE NEW DETECTIVE

This 40 hour course is designed to enhance the knowledge of the criminal justice officer who has recently been assigned to the detective division. During this course the student will learn what defines a criminal investigation and the techniques needed to assist in the investigation of various types of crimes. Students will also learn how to prepare a search warrant and subpoenas.

TRAFFIC ACCIDENT RECONSTRUCTION

This 80 hour course provides the officer with skills for reconstruction of serious injury and fatal accidents. The participant will gain an understanding and application of skills for analyzing data collected at the scene. Participants should have completed the Traffic Accident Investigation and Advanced Traffic Accident Investigation course.

TRAFFIC CONTROL OFFICER FOR CIVILIANS

In this 8 hours course the student will learn the definitions of traffic control devices and traffic signals. The student will comprehend conditions which require traffic control. The student will comprehend the correct placement an office should stand while directing traffic and the correct hand signals. The student will apply these techniques in directing traffic.

TRAFFIC HOMICIDE INVESTIGATION

This 80 hour course combines the Traffic Homicide Investigation and At-Scene Traffic Accident Investigation. The course provides specific insight into traffic homicide investigation for the officer. Participants will learn the tools needed to investigate traffic homicides, reconstruct accidents and prepare calculations to substantiate details of the accident.

TWENTY FIRST CENTURY TERRORISM – A PRIMER FOR THE PROFESSIONAL

This course provides an introduction to modern terrorism. Students will learn the history of modern terrorism, extremist Islam, the new face of terror, and the basics of prevention, detection, and deterrence.

UNDERWATER POLICE SCIENCE AND TECHNOLOGY

In this 80 hour course students will learn to effectively organize, administer and participate in a public safety tactical dive unit within a police agency. The student will understand the psychological aspect of underwater stress, fear and panic as it relates to police directed dives. Diving trauma and emergency medical procedures that are applicable to incidents are taught. The student will learn how to identify equipment failures and make on-scene repairs. An understanding of the dangers associated with an underwater emergency involving hazardous materials and techniques to reduce unreasonable danger will be demonstrated. Other topics include cave diving investigations, scuba rescue, tactical diving unit search and recovery, investigations and night diving.

VEHICLE INFORMATION COURSE FOR POLICE COMMUNICATIONS PERSONNEL

This 8 hour course is designed to educate Police Communications Personnel on matters related to motor vehicle, vessel and equipment, including title, registration, tag and identification number (VIN) issues, so that they may enhance their ability to provide valuable & accurate information to Law Enforcement Officers. This course provides a general overview of the problems and practical knowledge that will assist police officers, dispatchers and complaint desk personnel assigned to their agency's communications sections in researching and identifying the problems related to thefts, vehicle or vessel identification, title & registration frauds, temporary tags frauds and more. It also discusses how the thieves obtain and mask stolen vehicles and vessels and will enable police officers, dispatcher and complaint desk personnel assigned to the communications sections in assisting patrol officers in combating the auto related crimes in their jurisdictions.

WHITE COLLAR AND FINANCIAL CRIMES INVESTIGATIONS

This 40 hour course is designed to provide criminal justice officers with the basic tools to investigate organizations or individuals that receive proceeds as the result of fraud related activities to include multi-jurisdictional or multi-victim financial fraud. This course will provide an understanding of how to maintain current knowledge of global, national, state and local financial fraud trends, how to conduct a preliminary assessment based on the initial report or complaint, how to conduct a desk and field investigation, case file management and community awareness, prevention and victim assistance.

WRITING EFFECTIVE POLICE REPORTS)

This comprehensive 8 hour workshop is designed to enhance the skills of the law enforcement officer in writing accurate and complete police reports. Emphasis is placed on the proper techniques for writing effective police reports and avoiding common pitfalls that can undermine the officer's ability to refer to the report during court testimony. The participant will receive extensive training in organizing the report content, writing the report, and evaluating the report for accuracy and completeness. The workshop will include both classroom discussion and a report writing exercise to achieve the course objectives.

YOUTHFUL OFFENDER PROGRAM FOR CORRECTIONS

This 40-hour course focuses on youthful offenders who are adjudicated as adults. Emphasis is placed on programs and interactions useful to youthful offenders. Course topics include staff-inmate relationships, discipline strategies, recognizing inmate manipulation, use of force and crisis intervention.