

PROFESSIONAL AND EXECUTIVE DEVELOPMENT COURSES

A PROFESSIONAL APPROACH FOR TODAY'S POLICING

In this 8 hour course the student will learn communication and interpersonal skills to help reduce citizen complaints and incidents that occur during an officer's day. Social Media and its impact on today's policing will be examined. Identify obstacles or hurdles that we may face in the community we serve.

ACTIVE SHOOTER TRAINING

This 16 hour class combines lecture with practical's and scenario development to provide the students with the ability, skill and knowledge to understand the active shooter, real time intelligence and appropriate response.

ADULT SEX CRIMES INVESTIGATIONS

This 40-hour course will provide an overview of sex crimes investigation for the officer and investigator with limited experience in this area, and an understanding of the problematic, legal, investigative, and evidentiary aspects of sex crimes.

ADVANCED ARABIC CULTURE AND TERRORISM SEMINAR

This course will enhance the investigative and analytical skills of the student as well as enlighten the student regarding Arabic culture and Islam. This course includes all new material and three terrorist related case management exercises. In addition, a final examination is presented.

Prerequisite: Terrorism: An Introduction to history, intelligence collection, Analysis and Organizational Issues course.

ADVANCED INTERVIEW AND INTERROGATION

This course by Wicklander-Zulawski teaches a broad range of proven proprietary techniques to assist officers in obtaining the truth and securing legally acceptable confessions, including the W-Z Method off Non-Confrontational Interview & Interrogation and the Reid Method. Additional topics include the importance of room setting and preparation, legal issues, and interpretation of physical and verbal behavior.

ADVANCED NARCOTICS IDENTIFICATION AND INVESTIGATION

A continuation of the Narcotics ID course. This 40 hour program will enhance the investigative and analytical skills of the student as well as enlighten the student regarding advanced topics in narcotics enforcement and new trends in drug abuse, such as club and "date rape" drugs.

ADVANCED ORGANIZED CRIME SEMINAR

This 24 hour course will present organized crime, both international and world-wide and its effect on the USA. Emerging groups are presented as well as the latest in money laundering techniques; Organized crime's relationship with Jihadist groups is discussed. This course contains eight hours of table top (case management) exercises. Students that attended the Organized Crime for Law enforcement course will benefit from this all new curriculum.

ADVANCED REPORT WRITING AND REVIEW

At the completion of this 40-hour course, participants will be able to write and review standard narrative reports. Participants will write in a direct style that can easily be interpreted by a supervisor of state attorney. Emphasis will be placed upon specificity, accuracy, the use of grammar, the importance of spelling and the use of punctuation.

ADVANCED SOCIAL MEDIA AND OPEN SOURCE INTELLIGENCE RESEARCH AND INVESTIGATION

This 24 hour computer lab course is the follow-up to the popular “Social Media Research and Investigation” course. This course will expand on the different types of social networking sites as a research method that focus on practical applications and real life investigations. Students will be provided with the latest technology using the various types of mobile applications for law enforcement using tablets and smart phones.

ADVANCED STREET GANGS

This 40-hour course conducts an advanced examination of street gang investigations. Designed for officers who already possess basic street gang knowledge, this program offers you an in-depth study of national gang structures, intelligence gathering, advanced graffiti analysis, interviewing tactics and officer survival skills.

You will learn how gangs recruit new members and how to utilize the various national programs available that are designed to prevent gang membership. You will see what to look for in a shooting or other assault that may indicate if it was drug-related, an initiation, a turf war or other gang activity. More importantly, you will learn the various techniques used by gangs in their attacks on police officers along with valuable tactics you can use to increase your safety.

You are strongly encouraged to bring examples of graffiti, videos, videotaped interviews and/or reports from your jurisdiction for classroom analysis and a personal thumb drive media for additional networking purposes

ADVANCED S.W.A.T.

This 40 hour course is a continuation of the Basic S.W.A.T. course. Class participants will continue the development of tactics (warrant, barricaded and hostage incidents) and combat marksmanship. Scenario training using simmunitions and active CS/OC agents are also used in this course. Special subjects such as bus assaults, booby traps, etc. may be covered.

To enroll in this course, the student must have completed the BCC Basic S.W.A.T. Operations course or comparable S.W.A.T. school as approved by the instructor.

ADVANCED S.W.A.T. OPERATOR COURSE

The 40-hour Advanced SWAT Operator Course is designed to enhance a qualified SWAT operator’s proficiency in a tactical environment. Throughout this training, the operator’s abilities will be tested through practical skill-building exercises and examinations. Students must bring their issued tactical gear including vest, helmet, rifle, pistol, duty belt, NVG’s (if available), gas mask, eye/ear protection, Simunition rifle/pistol or conversion kit. Students will also be required to provide the following munitions: 1500 rounds of handgun ammo; 1500 rounds of rifle ammo; 300 rounds of Simunition or similar ammo.

ADVANCED INVESTIGATIVE TECHNIQUES OF HUMAN TRAFFICKING OFFENSES

This class will provide a framework for initiating and conducting investigations of human trafficking offenses to include, the nature and scope of human trafficking, the unique victim-centered approach, the multi-jurisdictional nature of a human trafficking investigation; and working collaboratively with Non-Governmental Organizations towards successful prosecution, rescue and restoration of the victim, and community awareness.

ADVANCED ROADSIDE IMPAIRED DRIVING ENFORCEMENT

This 16 hour course is intended to bridge the gap between the SFST and DRE courses. You will learn how to observe, identify and articulate the signs of impairment related to drugs, Alcohol or a combination of both. You will be given an overview of the seven types of drug categories and the effects these drugs have on the human body. You will learn medical conditions and other situations that can produce similar signs of impairment. You will receive the latest updates in Standardized Field Sobriety Testing as well as the legal issues associated with impaired driving, pre- and post-arrest procedures.

ADVANCED TRAFFIC ACCIDENT INVESTIGATION

This 80 hour course is designed to provide the police traffic investigator with additional skills and abilities to perform in-depth accident investigations and to gain an insight into the interpretation of physical evidence at the scene of an accident.

Although not a requirement, it is strongly suggested that participants have completed the Traffic Homicide Investigation course.

ADVANCED TRAFFIC STOP RESPONSE

Traffic stops are among the most dangerous tasks police officers undertake. Officers have been struck by passing vehicles as they stood alongside the violator's door, have had their cruisers struck in the rear end as they sit inside them writing a ticket, and have been attacked without warning by motorist. This course attempts to educate the officer to the variety of hazards inherent in traffic enforcement, and provides the officer with effective tactics for dealing with these threats.

AGENCY INSPECTOR

In this 24 hour class the student will learn the role of an Agency Inspector as it relates to ensuring evidentiary breath test instruments are providing accurate and reliable results.

AGENCY INSPECTOR RENEWAL COURSE

This 8 hour course meets the requirements for periodic testing of agency inspectors holding permits to conduct agency inspections of the Intoxilyzer 5000 and 8000. The course is held under the auspices of FDLE with an examination required.

ANIMAL CRIMES INVESTIGATIONS FOR LAW ENFORCEMENT OFFICERS

This eight hour course is designed to introduce law enforcement officers to the different aspects of animal crimes and the investigations of these crimes. It is a practical course which will familiarize road officers/deputies and detectives with animal crimes and the investigation of these crimes.

ANDROID EMULATION FOR INVESTIGATIONS COURSE

In this 8 hour course students will learn ways to isolate information while conducting online investigations using a desktop or laptop, smart phones and third party apps and isolate pertinent information for an investigator while using a laptop. Students will also learn Android Emulation defined, create virtual devices, installation of apps, disseminate information and build into Actionable Intelligence, metadata from an Android device, evidence collection methods and Operational Security (OPSEC) from a personal smartphone.

Students must know the basic concepts dealing with Virtual Machines, have an understanding of Internet searches and Social Networks, be able to conduct Special Operators searches and have a Gmail account. Students must bring a laptop with them to class

AUTISM AND THE LAW ENFORCEMENT RESPONSE

This 8 hour course will provide you with a basic understanding of autism and how individuals with autism behave, communicate and react in various situations. Furthermore, it will address high risk and crisis incidents and provide you with tips and strategies to diffuse and deescalate the situation. Additionally, it will address how to conduct interviews involving victims, witnesses and suspects who have autism.

AUTO THEFT FOR PATROL OFFICERS

This eight hour course is designed to educate uniform officers on auto theft related investigations. This course provides a general overview of the problem and practical knowledge that will assist officers in addressing the problems related to auto thefts, vehicle identification, temporary tags and Florida Statutes. It also discusses how the auto theft obtains and masks stolen vehicles and will enable them to combat the auto theft related crimes in the tri-county area; but can be used by any police department in Florida.

AVOIDING AND DEALING WITH CITIZEN COMPLAINTS

In this 8 hour course the student will understand why complaints occur, identify strategies that help avoid and deal with complaints, and how to handle complaints that won't go away.

BASIC CRIME SCENE TECHNIQUES

The 24 hour class is designed to provide the trainee with a basic understanding of crime scene work. Instruction addresses the actual definition of a crime scene, preservation and security of the scene, and proper techniques for a crime scene search. Additional topics include types of physical evidence, proper collection procedures, and proper documentation of the search for collection and processing of physical evidence.

BASIC FIREARMS FUNDAMENTALS

This 4-hour course is designed to provide basic fundamentals of shooting. Students will practice these fundamentals to improve their shooting skills.

BASIC MONEY LAUNDERING INVESTIGATIONS

This 8-hour course is designed to provide law enforcement patrol officers, detectives and supervisors the necessary information and skills to detect and initiate a money laundering investigation.

BLOODSTAIN PATTERN EVIDENCE

This 40 hour course is designed to instruct crime scene investigators, evidence technicians, violent crimes detectives, assistant state attorneys, state attorney investigators and patrol officers in the value and analysis of bloodstain pattern analysis. Topics covered include types of bloodstains, causation and factual determinations derived from interpretation of bloodstains. Practical exercises supplement lecture.

BREATH TEST OPERATOR RENEWAL

This 8-hour course meets the requirements for periodic retraining of those holding a permit to conduct chemical test using the Intoxilyzer 5000 and 8000. This course meets all FDLE requirements. Participants must bring their current Breath Test Operator's Permit to class.

BREATH TEST OPERATOR

This 16 hour course provides the participant with the necessary skills and knowledge for a license to conduct chemical tests for sobriety. The basic instrument is the Intoxilyzer 8000 and the required examination will be administered at the course conclusion.

BUILDING AND MAINTANING A SOUND BEHAVIORAL CLIMATE

This 40-hour course is designed to acquaint the criminal justice officer with theoretical concepts and practical techniques that positively influence the behavioral climate within organizations. Providing potential managers with knowledge of the characteristics and the factors influencing the maintenance of a sound behavioral climate.

BULLETPROOF COURTROOM TESTIMONY – BEHIND ENEMY LINES

This is a three-day 24 hour course is designed for law enforcement personnel by career criminal defense attorneys. The focus of this course is preparing police witnesses for what to expect from the other side, and to give a behind the scenes look at the work being done by defense attorneys to prepare for officer cross examination in court. We open the defense playbook and prepare police personnel to build a consistent case, testify effectively about their work and stand tall with undamaged credibility throughout even the most withering cross examination.

BULLETPROOF MIND

This one day class addresses in detail the physiological effects of stress, especially as they apply to deadly force encounters. There will be discussion on perceptual distortions, midbrain functioning and the midbrain response to trauma. Methods of dealing with these effects through training prior to the incident and a follow up with post-incident actions that can reduce the harmful impact of these situations.

CASE PREPARATION AND COURT PRESENTATION

This 40 hour course prepares the student for presentation of a case in court. Emphasis will be placed on proper case documentation and actual courtroom presentation skills. Students will have the opportunity to practice their skills, in a mock testimony.

CELL PHONE INVESTIGATIONS FOR LAW ENFORCEMENT & LEGAL PROFESSIONALS

This 8 hour course is designed to teach Law Enforcement and Legal Professionals how a cell phone works, where its data is stored and how to preserve it. This class gives law enforcement and legal professionals the training needed to deal with this technology in the field or in the office.

CHILD ABUSE INVESTIGATION

This 24-hour course is designed to give patrol officers and investigators insight into the investigative, legal and evidentiary components of child abuse investigations. Course topics include evidence gathering, interviewing techniques, medical considerations, profiling the pedophile, investigating deaths of children, SIDS, and the impact of victimization on the child.

CMS DEFENSIVE TACTICS INSTRUCTOR

This 80 hour course is the approved requisite for CJSTC certification as a defensive tactics instructor. Topics covered will include legal issues, facility development and management, motor skill learning and teaching, performance under stress, evaluation techniques and the basic recruit curriculum. Each participant must successfully complete all the rigorous exercise in the basic recruit academy.

Prerequisite: Completion of the CMS Instructor Techniques or CMS Instructor Transition Course. Submit registration form accompanied by agency letter confirming prerequisite is met.

CMS DRIVING INSTRUCTOR

This 40 hour course is requisite to CJSTC certification as a Driving Instructor. Participants will be able to develop and present an effective driving program for their agency. Content and participant success is based on the basic police academy curriculum standards and includes cornering, steering, controlled backing and stopping.

Prerequisite: Completion of the CMS Instructor Techniques or CMS Instructor Transition Course. Submit registration form accompanied by agency letter confirming prerequisite is met.

CMS FIREARMS INSTRUCTOR

This 44 hour course is requisite for CJSTC certification as Firearms Instructor. Topics include legal issues, range management, basic shooting principles, shooting deficiency, equipment familiarization, survival considerations and practical exercises. Participants must qualify by the shooting standards of the basic police academy. Participants must furnish their agency approved handgun, loading devices and gun belt accessories.

CMS FIRST AID INSTRUCTOR COURSE

This 40 hour course is based on the premise that the primary objective of the criminal justice basic recruit First Aid instructor is to teach recruits their responsibilities for safe and effective response to an emergency medical situation.

CMS INSTRUCTOR TECHNIQUES REFRESHER

This course will provide refresher training for instructors who have allowed their certification to expire, or have not taken the instructor course within the previous four years. This 8 hour course provides a refresher of the instructor's knowledge, skills and abilities to provide effective training to criminal justice practitioners in those subject areas dictated by local need.

COMMUNITY POLICING

This 8 hour class addresses the history of policing, from the Political Era and Progressive Era, through the Professional Era and Community Relations Era, concluding with the “Return to Law and Order” Era and the Community Policing Era. Instruction also reviews the concepts that led to the creation of community policing, including Problem Oriented Policing, and also discusses Wilson and Kelling’s work, “Broken Windows”. Ideas for successful implementation of community policing are covered, as well as problems and causes of resistance within a department.

CONDUCTING BACKGROUND INVESTIGATIONS

In this 40 hour class the student will analyze the information provided by the applicant along with supporting documentation and appropriate interviews to determine any discrepancies or disqualifications in order to prepare a final report for presentation to management. Students will gain an understanding of the problematic, legal, investigative, and evidentiary aspects of background investigations.

CPR INSTRUCTOR

This 8 hour ASHI course will provide a simple, practical program to help develop or refine basic life support knowledge, skills and the confidence to respond to a life-threatening emergency and when it is possible, to save or restore life.

CRIME SCENE INVESTIGATIVE TECHNIQUES FOR LAW ENFORCEMENT FIRST RESPONDERS

This 32 hour class is designed for Patrol Officers, Field Training Officers, Supervisors and Detectives who are interested in improving Crime Scene (CS) Integrity/Management, Basic Crime Scene Processing, Preserving Evidence and Scene Documentation for better case preparation and court presentation. The student will learn principles and guidelines to properly secure and document basic crime scenes with confidence through “lecture” and “hands on” training in the classroom/lab and mock crime scene scenarios. Experience in Crime Scene is not required. Students will be required to process mock crime scenes, prepare a crime scene report, prepare a case presentation and give a case brief.

CRIME SCENE MANAGEMENT FOR DETECTIVES

Proper crime scene handling is the critical first step in solving any crimes and utilizing the evidence for prosecution. This course will enable participants to maximize the evidentiary and investigative value of any crime scene. The hands-on presentation is for both the uniformed first responder and the case detective. Participants will learn the proper techniques for crime scene management and evidence collection, marking, packaging and preservation. The course is beyond the Academy training but not as in-depth as Evidence Technician training.

CRIMES AGAINST THE ELDERLY

Florida is the home to many elderly and disabled adults, and crime against these populations is prevalent. This 40-hour course will focus not only on specific crimes against the elderly and disabled but will also provide an understanding of the aging process and its relationship to crime. Emphasis will be placed on legal issues, recognizing signs of abuse, investigating crimes, and the types of crimes perpetrated against this population.

CRIMES AGAINST THE ELDERLY AND DISABLED

Florida is the home to many elderly and disabled adults, and crime against these populations is prevalent. This 40 hour course will focus not only on specific crimes against the elderly and disabled but will also provide an understanding of the aging process and its relationship to crime. Emphasis will be placed on legal issues, recognizing signs of abuse, investigating crimes, and the type of crimes perpetrated against this population.

CRIMINAL INVESTIGATIONS COURSE

Newly appointed detective and patrol officers assigned to investigative functions will benefit from this course. Emphasis will be placed on crime scene analysis, evidence identification and collection, crime scene sketching, sources of intelligence, data gathering and suspect interviews.

CRIMINAL LAW

This course will update the officer's knowledge of Florida criminal law. Discussions will include the most recent statutes and case law on topics such as arrest, search and seizure, interrogations and confessions, rules of evidence and crimes against person and property.

CRISIS INTERVENTION

This 40-hour course provides criminal justice officers training on the legal aspects of and the most effective and up-to-date crisis intervention strategies, including advanced de-escalation, defusing, Active Listening and negotiation. Students will apply these skills and receive appropriate instructor review and critique during the role-playing scenarios practicum.

CRITICAL INCIDENT MANAGEMENT

This 24 hour course will train law enforcement staff in the principles, theories, and practices of critical incident stress management. Emphasis will be placed on responding to critical incident stress and the role of a critical incident stress debriefing team in a law enforcement environment. Strategies for the development of an in-house critical incident stress debriefing team are discussed.

CRITICAL INCIDENT SOCIAL MEDIA

Social Media is the fundamental means that millions of individuals in the United States use to share and disseminate information. When any critical incident occurs, law enforcement's social media response to that incident must be swift and without prolonged delay. Law enforcement should provide rapid and real time information about the events as they unfold to various social media sites. This immediate response is paramount in today's social media landscape. The bottom line is law enforcement should never lose control of the incident or the truth, and never let any person and/or group frame a story or event in a biased or untruthful manner on social media.

CURRENT ISSUES IN TERRORISM

The issues and challenges of terrorism that law enforcement officers are facing will be discussed in this one day course.

DESIGNER DRUGS

This 8 hour course is designed to provide law enforcement, corrections and other criminal justice personnel with a comprehensive update on critical drug identification and investigation training issues. The program will include an update on all of the latest illicit drug trends and drugs of abuse including: street drugs, designer analog drugs, club drugs, predatory drugs and pharmaceutical drugs. A comprehensive slide and video presentation will present student with a visual update on appearances, packaging and methods of concealment. Methods of use, symptoms, effects and dangers to both users and practitioners will be covered.

DEVELOPING AND MAINTAINING A SOUND ORGANIZATION

This course takes an in-depth look at behaviors associated with various styles of management, from traditional practice to recent theory, with special emphasis on their effect in a law enforcement or corrections agency. Participants will analyze their own styles, particularly in the areas of philosophy, goal-setting and planning, implementation, and evaluation of programs and personnel. Projects will demonstrate the dynamics of "ownership" through participation and the restructuring of stagnated agencies.

DEVELOPING LEADERSHIP AND MANAGERIAL SKILLS FOR PROMOTION: ASSESSMENT CENTER TRAINING

This 8 hour course is designed to provide criminal justice personnel the necessary training to successfully compete for promotions. Participants will learn proven techniques and strategies for applying their knowledge and skills in effectively performing Assessment Center exercises. In doing so, participants will gain valuable insight in how to perform at their best and maximize their chances for promotion!

DIGNITARY AND EXECUTIVE PROTECTION

This 40 hour Dignitary Protection course will focus on the possible and likely roles and responsibilities that local law enforcement officers will be tasked with during a protection detail. Participants will receive a comprehensive foundation on the knowledge, skills and abilities necessary to confidently and effectively plan, coordinate and carryout Dignitary and Executive Protection Details. This course will provide detailed classroom instruction applying various learning tools and techniques on all relevant topics as well as conducting reality based practical scenarios designed to allow the student to implement the skills and tools needed to successfully perform the functions associated with a Dignitary or Executive Protection detail.

DISCIPLINE & SPECIAL CONFINEMENT TECHNIQUES

Not the sit back and listen course, this 40 hour program is designed to aid correctional officers/deputies to effectively perform the task requirements inherent in a confinement environment. Much of the class will consist of practical application through scenarios. Topics covered include legal issues, use of force, inmate discipline and confinement techniques.

DISCRETIONARY USE OF FORCE

This course includes instruction in physiological response dynamics, use of force matrix and less-lethal force options, and legal aspects of use of force. Students will participate in scenario based firearms training utilizing computer simulations. This course is designed to satisfy FDLE Use of Force Mandatory Training requirements as specified in Technical Memo 2004-15. **Officers must bring leather gear.**

DOMESTIC INTERVENTION

Domestic violence has a profound impact on the victims, children and law enforcement officers that handle the call. This 40-hour class will focus on domestic violence incidents and investigations. Students will examine the dynamics of domestic violence, the aggressor and identify the steps to take to ensure a complete and relevant investigation. Emphasis will be placed on documentation and evidence collection, investigation, crisis intervention, injunctions and referrals to social service agencies.

DOMESTIC SECURITY: SOVEREIGN CITIZENS, RADICAL/HATE GROUPS

This 8 hour course provides law enforcement personnel with a basic understanding of multiple domestic security threats based upon various ideologies and motivations. Officers will be familiarized with the Sovereign Citizen Movement; various Hate Groups, and the Trans-national Jihadi Threat posed by homegrown radicals. Through the familiarization of possible radicalized individuals, the students can better recognize officer safety threats while improving the collection of critical street-level intelligence.

DOMESTIC VIOLENCE

This eight hour course addresses many aspects of domestic violence. The class initially discusses causes, effects, and the domestic violence cycle, and moves on to the mechanics of handling the domestic violence call. Topics include safe entry, interviewing, scene security, and investigation and documentation. Legal aspects of domestic violence and child/elderly abuse are covered, as are the various injunctions victims may obtain.

DRIVING IMPROVEMENT

This course is designed to refresh your driving skills. This practical hands on application utilizes both the vehicle track and driving simulator to provide the student with the latest technology and most current driving techniques. This will give the drivers an opportunity to maximize their driving potential. In addition to teaching defensive driving, students will have the opportunity to practice hazardous driving conditions as well as officer safety skills.

DRIVER IMPROVEMENT PROGRAM (16 HOUR)

This 16 hour course is designed to refresh the students driving skills. These practical hands on applications utilizing the latest technology and the most current driving techniques will give the students an opportunity to maximize their driving skills.

DRUG COMMANDER'S COURSE

This course has been designed for the Police Supervisor, Supervising Detective, or Lead Analyst who is entering the tactical drug enforcement or vice unit in a police setting. Focus is on police supervisors making the transition to an investigations protocol. Course content focuses on investigative supervisory techniques, evaluation procedures, officer safety issues, supervision of undercover assets, case management (utilizing hands-on money-laundering and organized crime investigations), and terrorist and organized crime groups operating within the State of Florida.

DUI STANDARDIZED FIELD SOBRIETY TESTING (SFST) REFRESHER

This 24-hour course is the updated curriculum of the National Highway Traffic Safety Administration. Presentation will include methods and techniques to recognize and interpret evidence of DUI violations, administer and interpret standardized field sobriety tests, and describe DUI evidence clearly and convincingly in written reports and verbal testimony.

DWI AND STANDARDIZED FIELD SOBRIETY TESTING

This 8 hour refresher course prepares police officers and other qualified persons to conduct the SFST's for use in DWI investigations. Students will obtain the skills necessary to detect, arrest and prosecute alcohol and drug impaired motorists. Students must have previously completed the 24 hour DUI/SFST class that is approved by NHTSA to attend this class.

EFFECTIVE MOTIVATION TECHNIQUES & PERFORMANCE APPRAISALS THAT MAKE SENSE

This 16 hour course will address the changing cultures and trends in the workplace that confront criminal justice leaders and provide workable solutions for addressing the needs and desires of diverse people. You will learn how to structure the performance appraisal discussion, what performance to measure and how to measure it, how to facilitate effective evaluation discussions and how to go about setting developmental expectations. The importance of communication will be stressed and different approaches to measurement will be offered. The legal environment and documentation are amply covered, together with some practical pointers for new and experienced supervisors.

EFFECTIVE SPEAKING FOR LAW ENFORCEMENT

This two day course will give attendees the skills needed in speaking before various groups such as Oral Boards, Media, City Organizations, and the Command Staff. Instruction will focus on the considerations essential to the preparation of a good presentation. Attendees will write and perform a classroom presentation as an individual and as a part of a group.

EFFECTIVE TRAINING TECHNIQUES FOR CRIMINAL JUSTICE LEADERS

This 8 hour class will improve the students training and teaching techniques and practices. It will help identify and address differing learners and how to most effectively teach them. An assessment of the strengths and weaknesses of teaching styles will be developed. Diverse learning styles will be addressed and methods for improving memory retention will be taught.

EIGHT HOUR BASIC FIREARMS REQUALIFICATION COURSE

This 8 hour course is designed to provide basic firearms requalification training. Students will learn proper techniques for loading, unloading and reloading all weapons. Students will learn proper techniques for drawing and holstering handguns. Students will be required to shoot a qualifying score with the duty handgun.

EIGHT HOUR POLICE RIFLE

In acknowledgement of the increasing incidence of criminals using high-powered rifles, many law enforcement agencies have equipped, or allowed their officers to purchase patrol rifles. This class will explain the proper use and deployment of the rifle, as well as familiarize the student with the nomenclature of the weapon, and demonstrate cleaning and maintenance. The student will demonstrate proficiency with the weapon on a qualification course.

EMERGENCY PREPAREDNESS FOR CORRECTIONS

This 40-hour course is designed to introduce corrections officers to the key components of an emergency situation, effective leadership to prevent such occurrences; and internal factors both inside and outside of the correctional settings which affect emergency situations. Emphasis will be placed on emergency plan rationale, responding to riot and hostage situations, and factors affecting emergency situations.

FEMALE OFFICER SURVIVAL

This 40 hour course is designed to develop and enhance both firearms and unarmed defensive tactics skills. Range instruction emphasizes marksmanship, use of cover, fire on the move, weapons malfunctions and reloading. Classroom instruction emphasizes mental preparation for armed confrontations. Defensive tactics training includes techniques to prevent being taken to the ground, and escape techniques in the event an officer does get taken to the ground. There is extensive practical application of these concepts. Additionally, trainees will receive instruction in the safe execution of both room clearance and traffic stops. Lecture is supplemented with practical exercise utilizing marking cartridges.

FIELD TRAINING OFFICER

This 40-hour course is designed to introduce the officer to all aspects of field training and evaluation. Based upon the FDLE new CMS curriculum, it is a practical course requisite to assignment as a Field Training Officer and includes topics such as, CMS basic recruit training, role of the FTO, leadership and supervision, counseling techniques, and the evaluation process.

FINANCIAL FRAUD INVESTIGATIONS

This 40 hour course is designed to provide criminal justice officers with the basic tools to investigate organizations or individuals that receive proceeds as the result of fraud related activities to include multi-jurisdictional or multi-victim financial fraud. This course will provide an understanding of how to maintain current knowledge of global, national, state and local financial fraud trends, how to conduct a preliminary assessment based on the initial report or complaint, how to conduct a desk and field investigation, case file management and community awareness, prevention and victim assistance.

FIREARMS IMPROVEMENT

This 20 hour course is designed to develop and enhance firearms skills for officers whose handgun skills are deficient or marginal, or who lack confidence in their handgun skills. Range instruction emphasizes safe weapons handling, with a review of basic firearms safety. Training includes diagnosis of individual marksmanship issues, basic marksmanship, extensive work and proper reloading and clearance of weapons malfunctions. Range exercises are designed to reinforce instruction and enhance both skill and confidence.

FIRST RESPONDERS CERTIFICATION COURSE

This 16 hour class will teach first responders the necessary skills to respond to a medical emergency situation and provide assistance to the victims until emergency medical personnel arrives. Legal and ethical duties that effect first responder's responsibilities to an emergency medical situation will be taught.

FIVE DAY ADVANCED REALITY BASED TRAINING INSTRUCTOR

The 5 Day Reality Based Training Instructor School is an advanced level instructor development school based on the concepts taught in the book *"Training at the Speed of Life - The Definitive Textbook for Police and Military Reality Based Training"*. It is a classroom intensive program that covers advanced scenario training principles as well as adult learning principles in a comprehensive fashion. Also covered are the psychological factors present in officers during high level threat encounters.

FLORIDA GENERAL INSTRUCTOR TECHNIQUES COURSE

The goal of this course is to teach basic instructor techniques to individuals who aspire to become Criminal Justice and Standards Training Commission (CJSTC) certified instructors. The student will learn the basic concepts of developing and presenting a lesson plan using various instructional techniques from adult learning theory to group facilitation. Topical areas include training liability and instructor certification requirements, adult learning, classroom diversity, communications, lesson plan development, facilitation skills and group management, development of instructional aids and evaluation of student, instructor and course. Participants will develop a lesson plan and make a presentation.

FORCE INSTRUCTOR CERTIFICATION COURSE

This 16 hour course goes well beyond how to use a specific force option and digs deeply in why to use it. This course emphasizes what gives the officer the right to use force. Training will be provided on force related issues including Supreme Court decisions, liabilities associated with the application of force options, as well as issues within your organization linked to force related training. This course will enhance the participant's ability to deliver training related to his or her organization's use of force policies. Additionally, the student will be able to discuss force issues with individuals within the community and/or legal setting.

FOUR HOUR BASIC FIREARMS REQUALIFICATION COURSE

This 4 hour course is designed to enhance an officer's proficiency and qualifications in the use of firearms. Students will learn proper techniques for loading, unloading and reloading all weapons. Students will learn proper techniques for drawing and holstering handguns. Students will be required to shoot a qualifying score with the duty handgun.

GANGS AND SECURITY THREAT GROUPS

This 40 hour course will provide the officer and investigator with limited experience the ability to apply Florida statutes related to gangs, security threat groups, and criminal enterprises; to legally identify, document, and track different types of gangs and gang cultures; to apply appropriate interpersonal skills while interviewing gang members and witnesses; to collaborate with outside agencies, and utilize a variety of intelligence resources, investigative skills, and enforcement techniques towards gang suppression.

GENERAL INSTRUCTOR REFRESHER COURSE

This course will provide refresher training for instructors who have allowed their certification to expire, or have not taken the instructor course within the previous four years. This 8 hour course provides a refresher of the instructor's knowledge, skills and abilities to provide effective training to criminal justice practitioners in those subject areas dictated by local need. Student will be required to prepare a lesson plan and give a brief presentation to the class.

HANDGUN/SHOTGUN REFRESHER

This 8 hour course is structured and designed to develop and improve firearms and tactical skills for all officers. The course will begin with teaching the basic fundamentals of marksmanship and nomenclature and function of each weapon. The student will then progress to techniques that will improve their gun handling and tactical skills. The combination of marksmanship, smooth gun handling, and sound tactical principles will enable them to reduce reaction time, and allow them to shoot faster and with a higher degree of accuracy.

HATE & BIAS CRIMES

This 16-hour course will provide the student with an understanding and recognition of hate and bias crimes. Emphasis will be placed upon terminology, individuals and groups involved, investigative methods, reporting requirements, legal considerations, source development and an understanding of the impact of the community.

HONOR GUARD PRACTICES: PRINCIPLES & PROTOCOL

This 24 hour hands on course will teach honor guard protocol and procedures. Emphasis will be placed on: Drill and Ceremony, Flag Carrying & Folding, Casket Guard, Marching, Manual of Arms with Rifle, and Funeral Procedures

HOSTAGE NEGOTIATIONS

This 40 hour course is designed to provide hostage team members and/or negotiators with the deploying strategy and tactics necessary for dealing with barricaded subjects and hostage situations. Participants will learn the skills necessary to bring resolution to a hostage situation and become familiar with the dynamics of hostage taking.

HUMAN DIVERSITY TRAINING

This 8 hour course is designed to enhance the participant's awareness of their own cultural rules and predispositions and how these cultural influences come into play in common interactions with others. This awareness is used to develop the participant's understanding of issues related to human diversity: gender, race ethnicity, etc. This course has been updated to include "Professional Traffic Stops", as mandated by Florida Department of Law Enforcement.

ICS 300

This 24 hour course provides training on and resources for personnel who require advanced application of the Incident Command System (ICS). The target audience for this course is individuals who may assume a supervisory role in expanding incidents of Type 3 incidents. This course expands upon information covered in the ICS-100 and ICS-200 courses.

ICS/NIMS TRAINING

The National Incident Management System (NIMS) provides a consistent nationwide template to enable all government, private-sector, and nongovernmental organizations to work together during domestic incidents. A key element of NIMS is the Incident Command System, or ICS. ICS is a standardized, on-scene, all-hazard incident management concept. This system is designed to facilitate the handling of incidents that require a multi-agency or multi-jurisdictional response. This eight hour block of training will provide trainees with an overview of both systems. This course is the IS 700. Students will receive a certificate upon satisfactory completion of an end of course test.

INCIDENT COMMAND SYSTEM

This 4 hour session will provide an overview of the Incident Command System National Training Curriculum for Police Chiefs, Sheriffs and high level command staff. In an abbreviated version of the 12-hour course, this program will describe the organizational activities within the incident command system; explain their functions and describe the duties of command and general staff members. Course topics include: Matching organizational units to appropriate operations of the Incident Command System; Terms used to name major incident facilities and functions; Incident action plans and its use during an incident; Span of control and functions and the use of resources within the incident organization

INCIDENT COMMAND SYSTEM FOR SCHOOLS

This 40 hour class will familiarize the students with how the ICS principles can be applied in school based incidents and prepare them to interface with community response personnel. In addition, the student will learn the steps to be taken to be accountable for their actions during an incident. Students will receive training on and resources for a basic understanding of National Incident Command System (NIMS). This class will train the student on how to identify a hazardous material and the basic protective actions for personal and public safety. The students will receive training on what pertinent information needs to be obtained when responding to a bomb threat incident. The topic of Active Shooter will be covered. Students will be able to recognize the factors that motivate an active shooter.

INCIDENT RESPONSE TO TERRORIST BOMBINGS

This awareness level training class is designed to prepare emergency responders to perform effectively during incidents of terrorism involving energetic materials (explosives and incendiaries). Topics covered include common types of terrorist bombs, groups employing these devices and common targets. Instruction also addresses response priorities and hazards frequently encountered at a bombing scene.

INJURY AND DEATH INVESTIGATION

This 40 hour course is designed to give the officer and investigator with limited experience in injury and death investigation a general insight into investigative, legal and evidentiary components. Topics presented include medico-legal aspects, evidence from wounds, physical evidence and laboratory analysis, and crime specific investigations.

INTERNAL AFFAIRS AND COMPLAINT PROCESSING

This 24-hour class provides a comprehensive overview of the internal affairs/complaint handling issue. Instruction addresses techniques and strategies for handling these cases, with emphasis on legal considerations and investigative strategies, with particular emphasis on due process obligations required by Florida statutes. Legal authority established by the Garrity, Weingarten, Loudermill and Veal decisions are covered, as well as issues related to Florida's public records law. The class also addresses the need for comprehensive policies and practices pertaining to internal affairs, complaint handling and administrative procedures. The instruction is partially scenario based and gives special consideration to compliance and alignment of agency policy with national and state accreditation standards.

INTERVIEWS AND INTERROGATIONS

Once titled "Investigative Interviews", this 40-hour course includes a discussion of the interviewer, principles of interviewing, the interrogator, principles of interrogation, coping with deception, and the admissibility of confessions and admissions. Patrol officers with limited experience and detectives alike will benefit from actual criminal investigation examples used to clarify the course content.

INTRODUCTION TO FORENSIC ACCOUNTING (MONEY LAUNDERING)

This 4 day course is designed to provide law enforcement supervisors, investigators and support staff with the necessary information and skills to conduct proactive money-laundering investigations. Blocks of instruction are combined with discussions and practical exercises based on actual money laundering investigations. This course of study was designed to commence at the introduction level to money laundering investigations and proceeds within four days to a level of sophistication that allows the participant the ability to subsequently discern pertinent data and conduct either money laundering or terrorist financial support investigations. Course contains three "hands-on" case management exercises.

INVESTIGATION AND SUPERVISION OF OFFICER INVOLVED SHOOTINGS

This 40 hour course will provide information for the response, coordination, investigation, and supervision of an officer involved shooting where an individual died, was wounded, or remained unharmed. At the conclusion of this class, the student will be able to analyze the information provided, describe in investigative leads, and prepare information for Agency Chief, State Attorney, media and the judicial system regarding the investigation and supervision of an officer-involved shooting.

INVESTIGATION OF IDENTITY THEFT & DOCUMENT EXAMINATION

Whether it is underage alcohol possession due to fake identification or criminals using forged documents to gain illegal entry to the United States, false identification is an ever-growing problem for law enforcement agencies. Identifying a fake ID, once a simple task, is now difficult for even a trained investigator. This course is designed to give law enforcement updated information to assist in combating these growing criminal enterprises. Many different investigative techniques and fraudulent documents will be presented. Forensic examination of these documents and examination equipment currently being used will also be covered in this course.

K-9 GUIDE FOR ROAD PATROL OFFICER

This 8 hour class is designed to provide road patrol officers with a sound understanding of the canine team function. Officers will learn the proper uses for a canine team, when they can be deployed and how to develop a perimeter so that a canine search has the highest likelihood of success. Other topics include what actions patrol officers should take during an apprehension, how to assist in the event that a canine handler is incapacitated, and how to document incidents involving the use of canines.

K- 9 TEAM TRAINING INSTURCTOR COURSE

During this 40 hour course student instructors will receive training to enhance their knowledge, skills and abilities of an individual aspiring to become a K-9 team instructor and to ensure quality K-9 team training for criminal justice personnel. Topics covered will include Facility Development and Management, incident report writing, care of a K-9, legal issues and record keeping. In addition to classroom lecture there will be hands practical exercises.

KINESIC INTERVIEWING

The Kinesic interview technique is a comprehensive coordinated approach to interviewing. This 24 hour class will give the student the ability to learn to use conscious and unconscious verbal and non-verbal behaviors to diagnose the interviewee's emotional state. Students will gain the truthful information needed to successfully bring cases to closure in a faster and more thorough manner.

LAW ENFORCEMENT OFFICERS FLYING ARMED

This two hour class will provide instruction on the subject of flying on board commercial aircraft while armed. The training includes protocols in the handling of prohibited items, prisoner transport and dealing with an act of criminal violence aboard an aircraft. This training program is mandatory for all Law Enforcement Officers flying armed under Title 49 Code of Federal Regulation (CFR) 1544.219 Carriage of Accessible Weapons.

LAW ENFORCEMENT RESPONSE TO WMD INCIDENTS

This course is a major initiative of the U.S. Department of Justice, through the offices of State and Local Domestic Preparedness Support and the National Domestic Preparedness Consortium. It is designed to improve the capabilities of law enforcement agencies to respond to weapons of mass destruction incidents. This 8-hour course will provide officers with an understanding of WMD (biological, nuclear, incendiary, chemical and explosive), defensive considerations and control issues associated with incidents.

LAW ENFORCEMENT RIGHTS IN THE WORKPLACE

This 8 hour class will make Law Enforcement Officer more aware of their rights. The workshop will include a question and answer session with a criminal/labor attorney.

LEADING ETHICALLY

This 8 hour course provides students with the knowledge of the proper use of power in a leadership position through analysis of effective behavior and ethical issues. Participants will learn how the agency's values and mission affect the day to day operations of the organization, and will identify the key components of a value statement and how it is incorporated within the agency through the use of human behavior.

LEGAL UPDATES

This eight (8) hour class will review the changes in the laws that resulted from the most recent legislative session. An emphasis will be placed on those laws with the most immediate impact on the officers in the street. Case studies will be utilized to increase the officer's overall awareness and how the courts are currently interpreting these laws.

LINE SUPERVISION

This 80 hour course is designed for law enforcement and corrections officers to introduce them to the concept and key components of effective and successful supervision. Emphasis is placed on personal supervision styles and how to use that style to increase productivity and morale.

LOCAL LAW ENFORCEMENT COMBATTING TERRORISM

This course begins with an introduction to geopolitical and historical issues that affect and inspire terrorism, with an emphasis on the “enemy” perspective and mindset. This study of operational methods and psychological factors will enhance students’ ability to identify and detect terrorist operative in the United States. This class will examine standard terrorist tactics such as improvised explosive devices and suicide bombings and emerging threats such as chemical and biological weapons. Instruction addresses the importance of identifying critical infrastructure, and emphasizes the advantages of pre-planned responses for those locations. Exercises emphasize interviewing techniques in terrorist identification, defensive planning for large events, and response to mass casualty incidents.

LOW LIGHT FIREARMS TECHNIQUES

This 16 hour course is designed to develop and improve firearms and tactical skills for officers during low light and complete darkness condition. This course instructs officers on proper marksmanship tactics utilizing flashlights and cover. Instruction will address various types of illumination devices currently in use, and different methods of use.

MARITIME SECURITY FOR LAW ENFORCEMENT AND FIRST RESPONDERS

This 16 hour course will provide first responders and law enforcement personnel with an understanding of enhancements to security in the maritime arena and the unique circumstances and operational conditions that prevail therein. Those who successfully complete the course should better be able to undertake their duties and responsibilities as first responders and law enforcement personnel in the port, maritime and intermodal context. This course is for law enforcement and first responders with little or no maritime background.

MIDDLE MANAGEMENT

This 40 hour course is for the Law Enforcement or Correctional Officers in a supervisory or management position and is designed to enhance and build on basic skills, knowledge and ability for developing leadership skills necessary for successful performance in the criminal justice field.

MODERN FIREARMS TRAINING AND RANGE DEVELOPMENT

This 16 hour seminar will examine the many challenges of today’s firearms training requirements and shooting range management issues, and will present how modern shooting range development can help instructors to meet those challenges safely, efficiently, and effectively. Seminar includes detailed classroom presentations and live-fire range training to demonstrate and reinforce concepts covered in the classroom.

MOTORCYCLE CRASH INVESTIGATION

This 40 hour course will build upon the foundation of the experienced traffic crash investigator with more advanced mathematical formulas that are used to specifically investigate certain aspects of the motorcycle crash. The course will provide classroom instruction as well as practical exercises that will show you the dynamics of a staged motorcycle crash. The student will be able to observe firsthand the specific skids and surface marks left by a motorcycle at the crash scene. They will also be able to obtain the information needed to successfully reconstruct the motorcycle crash.

NARCO-TERRORISM

This 16 hour course is designed to educate and prepare drug investigative, supervisory and command personnel to recognize and investigate emerging narco-terror related drug trafficking and trans-national crime organizations.

NARCOTICS IDENTIFICATION

This 40 hour course is intended for the patrol officer and investigator with limited experience in the field of narcotics identification and investigation. Topics include investigative techniques, identification of drugs and legal aspects of narcotic investigations and enforcement.

OFFICER USE OF FORCE TRAINING

This eight hour class will satisfy the requirement for "Officer Use-of-Force Training" that is required by the Florida Department of Law Enforcement Criminal Justice Standards and Training Commission to maintain certification. This class will satisfy the retraining requirement for Law Enforcement, Corrections and Correctional Probation officers. The successful completion of this course will satisfy the mandatory training requirement of Rule 11B-27.00212(13), Florida Administrative Code.

OPERATIONAL RESPONSE TO MASS CASUALTIES

Learning about terror and being determined to prevent it is a supremely important goal. However, without a sound, coordinated and well-drilled approach to an incident of Mass Casualties, we will never be able to confront acts of terror or natural disasters. This highly acclaimed program, given by one of the world's experts on MCI's, uses the Israeli approach in a US context to effect a real change in your community. The mass casualty incident is an organizational challenge for Firemen, Law enforcement, EMT's, EMS who are as important in saving lives as doctors and nurses are in an MCI.

ORGANIZATIONAL INTEGRITY: WHY GOOD PEOPLE MAKE BAD DECISIONS

Have you ever wondered what makes a good person make a bad ethical decision? This course, designed for law enforcement and correctional professionals is designed to answer those questions by exploring the breakdown of individual and organizational values. Class participants will learn to recognize the dynamics of value erosion, and apply strategies to reduce unethical behaviors.

ORGANIZED CRIME

This 40 hour course presents a history and overview of the organized crime, including organized crime families, and consideration of general indicators of syndicated crime. Discussion of specific organized crime offenses and development of investigative techniques for the police officer are included.

PATROL RIFLE INSTRUCTOR (24 Hour)

The carrying and the use of service firearms impose a great responsibility on an agency as well as every officer. In light of the increasingly hazardous environment faced by officers everyday many agencies are adopting and allowing the use of a patrol rifle or carbine. The tactical use of a rifle or carbine allows the officer the inherent capability of greater stopping power and enhanced accuracy at greater distances. There now is an obligation to train officers in the safe, effective and timely use of the rifle or carbine in hostile threat situations.

PARKING ENFORCEMENT SPECIALIST

This 16 hour course is designed to teach participants to function in the position of a Parking Enforcement Specialist. Satisfactory completion of the course certifies participants under Florida Statute 316.640 as a Parking Enforcement Specialist and allows them to function within the guidelines of these statutes. The course is approved by and meets the requirements of the Criminal Justice Standards and Training Commission.

PASSING THE FITNESS TEST

This 8 hour course is an introductory/preparation class designed specifically to help prepare its participants to successfully pass the pre-academy fitness tests (Basic Motor Skills Tests – Strength and Endurance tests and the "Job Task Course"). Participants must have a doctor's note (CJSTC Form 75B) prior to participating in the class. Participants should dress in appropriate workout clothing (T-shirts must be worn over sports bras). It is also recommended that participants bring with them a towel and a bottle of water.

PEDESTRIAN-PEDALCYCLIST CRASH INVESTIGATION

This 40 hour course teaches the methods used to investigate pedestrian and pedal cycle crashes and will instruct the student in the special methods used to investigate and reconstruct these unique events. The course provides classroom instruction as well as practical exercises and staged crash situations involving both pedestrians and pedal cycles. It will address the special dynamics that occur during the pedestrian or pedal cyclist crash.

PHYSICAL FITNESS FOR LAW ENFORCEMENT

This 8 hour course is a fitness class designed specifically to address the health and wellness needs of those men and women working in all Law Enforcement capacities. Attendants will be taught highly efficient body-weight based exercises which they can use on their own to achieve their personal fitness goals. Participants will also be educated on healthy daily activities which they may use to help promote a healthy lifestyle both professionally and personally.

PHYSICAL FITNESS TRAINER COURSE

This 32 hour course will provide a general understanding of the necessary components and information to develop a physical fitness training program and facilitate and implement the program in a safe and effective manner. The students will learn the general concepts that are the building blocks for fitness training and be able to create a successful fitness training program. Topics include nutrition, wellness, fitness concepts, safety, training liability and designing a physical fitness program.

PHYSICAL TRAINING AND NUTRITION

This 40 hour course focuses on the benefits of fitness and nutrition has on physical training. The course will provide students with the benefits of fitness, workouts, exercise injury, general nutrition, determining calorie requirements, and 3:2:1 Rule and the use of supplements. Students must be in good physical condition and able participate in physical activity.

POLICE CYCLIST COURSE

This course will provide standardized cycling skills for new Police Cyclists. Participants will learn how to ride safely and comfortably in traffic, off-road and various other conditions they are likely to encounter. Riding and criminal apprehension skills will be practiced.

POLICE MEDIA RELATIONS

This 16 hour course focuses on efficient media relations and the role of the Public Information Officer in the aggressive South Florida media market. The course explores the inter-workings of the media, their motives and methods. Students will learn to write effective new releases and to give interviews that make them and their departments appear capable and professional. Controlling reporters at crime scenes and in news conferences at headquarters will be covered, along with legal issues and public records requests.

POLICE MOTORCYCLE OFFICER SURVIVAL TRAINING

This 16 hour course will provide the motorcycle officer with the necessary skills to evaluate a potential armed adversary, maintain awareness and a survival mindset. The motorcycle officer will learn the ballistic capability of the motorcycle and how to effectively use the motorcycle for cover. The second day of training will require students to perform practical exercises using simunitions.

POLICE RIFLE QUALIFICATION COURSE

This 8 hour class will explain the proper use and deployment of the rifle, as well as familiarize the student with the nomenclature of the weapon and demonstrate cleaning and maintenance. The student will demonstrate proficiency with the weapon on a qualification course.

POWERPOINT 2010 BASICS

This 8 hours class is designed to expose the student to the basic workings of the Microsoft PowerPoint 2010 version software and transition from older versions of PowerPoint, in an effort to create dynamic slide presentations

PREPARE FLORIDA: WEAPONS OF MASS DESTRUCTION AND INCIDENT COMMAND SYSTEM

This 8-hour interactive multidisciplinary course is designed to provide the participant with a basic awareness of weapons of mass destruction and the unified command system. Since participants will be from different disciplines, this course will allow an exchange of ideas and an understanding of the roles of those responders from a different discipline. Participants who enroll in this course will be exposed to key definitions and protocols used to respond to a terrorist incident.

PREVENTING JOB BURNOUT: LIFE MANAGEMENT SKILLS

This 40 hour course will provide participants with tools to develop productivity and health through enhanced job performance that reduces tension and prevents job burnout. Emphasis will be placed on achieving greater job effectiveness, successful conflict resolution strategies and how to increase resiliency in stressful situations.

PREVENTING TERRORISM METHODS, TECHNIQUES & TACTICS

The purpose of this class is the prevention of terrorist attacks. Instruction addresses the nature of the Islamist threat, the development of terrorist cells, and their structure. Further topics include all tactical aspects of the planning, reconnaissance, execution, and follow-up for an attack, as well as behavioral clues for which law enforcement should look. Additional topics include recognition and neutralization of suicide bombers, and recognition of improvised explosive devices.

PROACTIVE HUMAN RELATIONS STRATEGIES: HOW TO BALANCE YOUR INTERPERSONAL SKILLS

This 24 hour class will provide the tools necessary to improve communications with co-workers, supervisors and citizens. Improved communication skills on the job will lead to increased job effectiveness and satisfaction. Self management techniques that increase self awareness of what triggers negative emotions will be emphasized.

PROFESSIONAL DEVELOPMENT

This 16 hour course covers several key elements that will assist the student in becoming a law enforcement professional. The class starts with ethics in today's policing with an emphasis on the primary responsibilities of police and ethics while in the supervisory role. It describes police deviant behavior and the stages of organizations. It further delves into policing minority communities and ways to improve community relations. Ways to change and/or become a better supervisor to help solve some of the issues facing today's law enforcement professional are discussed. The class will introduce effective communication skills, planning and organizing, judgment, professionalism and environmental awareness. The effective management techniques and leadership attributes that police leaders are looking for in their younger officers are presented. There are several individual and group projects during the class and the class culminates with group exercises in practical interviewing for police assessments

PROVEN SUPERVISORY PRACTICES FOR CRIMINAL JUSTICE LEADERS

This 16 hour course will look at the demands that law enforcement leaders are facing from the public they serve and the challenges they face by some employees who insist on doing the minimum amount (or less) of work. This course focuses on proven approaches of improving individual and team performance.

PROTOCOL FOR HANDLING SUICIDE BOMBINGS

This 16 hour course is designed to inform officers about the background, history and motivation of suicide bombers. The class also addresses current weapons being used, targets and future threats. The course further discusses the law enforcement role in investigating these incidents, as well as possible targets in an officer's jurisdiction. Additionally, instruction focuses on dealing with a suspected suicide bomber, as well as initial response and investigation of suicide bombings.

REID METHOD OF INTERVIEW AND INTERROGATION

Learning to successfully read a suspect's verbal and non-verbal behavior during an interview is an important tool for the investigator. The Reid Technique of interviews and interrogations will provide tools for investigators to conduct behavioral analysis interviews, legal aspects of interrogations and the nine steps of interrogations. Advanced techniques will include techniques to dramatically increase admissions of guilt, play one suspect against another and conduct successful juvenile interrogations.

RESPONDING TO VETERANS

This 16 hour course will provide criminal justice officers with an understanding of unique issues when dealing with veterans, active duty military personnel, or reserve members and to develop enhanced skills for de-escalating potentially volatile situations, and working toward a successful resolution.

ROLE-PLAY SCENARIOS FOR FACILITATIVE LEARNING

This 16 hour course will learn how to conduct a role-play scenario and guide role players in facilitative learning. The principles of facilitative learning may be applied to any level of training from basic recruit to on-the-job refresher courses.

SCHOOL BASED VIOLENCE, PREVENTION, PLANNING & RESPONSE

The alarming increase in violent confrontations, unprovoked attacks, disruptive behavior and weapons in school mandates proactive strategies by law enforcement, community leaders and educators. This 16 hour class, developed for law enforcement and school resource officers provides tools to detect and prevent violence. Emphasis will be placed on identifying at-risk students, managing crisis on campus, establishing safety zones and reduction of triggering behaviors.

SCHOOL RESOURCE OFFICER

This course is designed to broaden the experience base of an officer desiring to work as a School Resource Officer. The course objective is the role of law enforcement in elementary and secondary schools. Emphasis will be placed on the dynamics of law enforcement, school and community interactions, basic concepts of the law as applied to education, concepts and skills pertaining to effective teaching techniques, relationship building, counseling students and intervention techniques.

SELECT FIRE FIREARMS

In this 16 hour course, students will be able to safely manipulate and pass the qualification standard with a select-fire firearm, HK MPS.

SELECTIVE TRAFFIC ENFORCEMENT PROGRAM FOR CIVILIANS

This 80 hour course is for non-sworn people who are employed by police departments, sheriff's offices or the Florida Highway Patrol to provide for the development of knowledge and skills required to fulfill the responsibilities and duties of a Traffic Accident investigator. Students will learn the various components of a crash scene from Pre-Investigation, Investigation Procedures, Post-Investigation, Completing the Crash Report and Courtroom Demeanor and Testimony.

SIXTEEN HOUR BASIC PATROL RIFLE COURSE

In acknowledgement of the increasing incidence of criminals using high-powered rifles, many law enforcement agencies have equipped, or allowed their officers to purchase patrol rifles. This class will explain the proper use and deployment of the rifle, as well as familiarize the student with the nomenclature of the weapon, and demonstrate cleaning and maintenance. The student will demonstrate proficiency with the weapon on a qualification course.

SOCIAL MEDIA FOR LAW ENFORCEMENT

This 4 hour class examines the potential benefits and risks a Law Enforcement Officer may encounter when using Social Media. Officers will learn how to use Social Media as an investigative tool as well as how to protect themselves and their departments from risks associated with using Social Media.

SOCIAL MEDIA, OPEN SOURCE INTELLIGENCE (OSINT) AND CYBER CRIME INVESTIGATIONS

This 24 hour course is designed to take the student into the world of Social Networking, OSINT and Cyber Crime Investigations, in a safe and inconspicuous manner, utilizing an abundance of social media resources that are widely used but under-considered, as sources of information for traditional investigations. This training is a fast-paced, hands-on look at social media investigative tools geared toward the beginner to intermediate-level users

SOCIAL MEDIA RESEARCH AND INVESTIGATION COURSE

This 16 hour course is designed to take you into the world of social media research and investigations in a safe and inconspicuous manner using an abundance of social media resources that are widely used but under-considered. You will learn how to safely prepare a computer to conduct research and investigations using the internet. You will learn how set up non-attributable computers and amonization techniques to successfully conduct covert research and investigations. You will understand the various social media sites and discover many non-affiliated websites that provide detailed information of individuals and their activity contained on social media sites. You will go to social media sites and do live searches and mapping to where the user might be posting and their location. You will be introduced to the use of Google advanced search techniques, uncovering detailed telephone information, details contained within blogging websites and the invisible web. You will learn various methods to securely capture and save the information you uncovered that will be used in your research and investigations. Finally, you will learn to capture videos from various social media sites, work with photographs and videos posted by your subject by learning the intricate digital footprints of where pictures were taken, their source and options available to see if they are being used elsewhere on the internet.

SOVEREIGN CITIZENS AND THE HOMEGROWN THREAT

This 4 hour course provides law enforcement personnel with a basic understanding of the Sovereign Movement (including other domestic extremists and anarchist type groups) and the dangers they can pose to law enforcement community.

SPECIAL TACTICAL PROBLEMS

This course is designed as an overview of special tactical problems for patrol officers and will provide the participant with an understanding as well as a working knowledge of resolving natural and man made disorders. Topics include disaster procedures, emergency procedures, civil disorder, specialized work units, special crimes and practical exercises.

SPEED MEASUREMENT COURSE

This course satisfies Florida Statute 943.14 and is designed to improve the effectiveness of speed enforcement through proper and effective use of RADAR speed measurement instruments. Theory and application are presented followed by usage of the equipment to measure vehicle speed.

SPEED MEASUREMENT INSTRUCTOR

This 40-hour course for law enforcement officers prepares instructor students to instruct Commission-approved speed measurement courses. The course provides a review of the principles and operation of police traffic radar and laser speed measurement devices. With the successful completion of this course, instructor students will be eligible to apply for a Speed Measurement Instructor Certification as provided in Rule 11B-20.0014, F.A.C.

STALKING INVESTIGATION

This 16 hour course begins by addressing the issue of stalking and the history of stalking legislation. Other topics include the various types of stalkers (as defined by different scholars) and the relationship between stalking and domestic violence. Florida State Statutes regarding stalking are covered in depth, as it the legislative intent for the statute, and significant appellate decisions that shape case filing decisions. The class concludes with a discussion of techniques and tactics for successful case filing and prosecution.

STREET CRIMES SEMINAR

This three day seminar will provide the officer state of the art techniques for gathering intelligence, developing informants, and conducting interrogations. Emphasis will focus on undercover operations, stakeouts, surveillance techniques and conducting raid.

STRESS AWARENESS AND RESOLUTION

This 40 hour course is designed to enhance the officer's ability to deal with job related and personal stress. A general awareness of the causes and types of stress, as well as ways to resolve stress should lead to a more effective job performance. The course emphasizes application of stress resolution techniques. Students will develop a stress resolution plan that can be useful either on the job or at home.

SUICIDE BOMBERS AND ATTACKS

This 8 hour course is designed to inform officers about the background, history and motivation of suicide bombers. The class also addresses current weapons being used, targets and future threats. The course further discusses the law enforcement role in investigating these incidents, as well as possible targets in an officer's jurisdiction.

SPECIAL WEAPONS AND TACTICS (S.W.A.T.)

This 80 hour course is recommended only for those officers who are or will be assigned to their agency's SWAT unit. Participants develop safe and usable skills, knowledge and attitudes in the use of weapons and tactics for application to life threatening law enforcement environments such as hostages, barricaded or sniper situations and building entry. Participants should be prepared to engage in rigorous physical activity during this course.

TACTICAL EDGE POLICE ENCOUNTER PROGRAM LEVEL I

This 4 hour class will focus on the appropriate use of force in Florida State Statute 776 as it relates to the subject contact and/or displayed resistance levels and demonstrate upper body strikes, kicks, blocks and take downs.

TACTICAL BICYCLE OPERATIONS

This 32 hour course will prepare officers with the skills necessary to safely operate a police patrol bicycle and excel in police bicycle operations. Officers will learn the basic history and legal use of a police bicycle, precautions to avoid heat injuries, basic mountain bike components and function, personal safety, riding skills, patrol techniques and firearms training.

TACTICAL FIRST AID

This 16 hour course is designed to provide the most current information, gain the knowledge and skills necessary to identify and manage those immediately life-threatening injuries, whether they occur to you or another individual, while you are still engaged in a combat or tactical environment. The skills will address treating life threatening injuries in an austere environment with limited equipment, lack of medically trained personnel and prolonged time to evacuation.

TACTICAL HANDGUN

This 16 hour course is designed to develop and enhance firearms tactics skills. Range instruction emphasizes safe weapons handling, with a review of basic firearms safety. Training includes extensive work on proper reloading and clearance of weapons malfunctions. Range exercises include shooting while moving, engaging both multiple and moving targets, barricade, and one-hand shooting. Additional exercises focus on low-light shooting and shooting while using a flashlight.

TACTICAL LEADERSHIP & MANAGEMENT

This 8 hour course will provide team leaders, supervisors and command level personnel with principles of leadership and qualities necessary to represent a tactical team.

TERROR AT BESLAN

This eight hour class addresses the history and events that led to the terrorist seizure of a middle school in Beslan on September 1, 2004. The instructor discusses the terrorists' preparations for the assault, as well as the assault and acts of the terrorists during the siege. There is a review of the command problems that affected the Russian response to the incident, as well as the actual rescue operation. The presentation concludes with "lessons learned" and a discussion of this incident as it relates to potential threats to schools in the U.S.

TERRORISM: HISTORY AND ANALYSIS OF ISLAMIC EXTREMISM

This 16 hour course gives the participant a view of Arabic Names, Arabic Culture and in particular into Muslim beliefs, community structure and traditions.

TERRORISM: AN INTRODUCTION TO HISTORY, INTELLIGENCE COLLECTION, ANALYSIS AND ORGANIZATIONAL ISSUES

This course designed for Supervisors, Investigators and Intelligence Analysts focuses on intelligence collection as it applies to terrorists groups and their money laundering methods. Case management techniques are stressed through hands on practical exercises and presentations.

TERRORIST INDICATORS FOR PRIVATE SECURITY PERSONNEL

This 8 hour seminar has been designed for the Private security officer/guard who is assigned to a Corporate or Business entity, where the protection of assets relative to terrorist attack is necessary and required. The student is introduced to terrorism and the formation and identification related terrorist cells. Suicide bomber indicators are addressed as well as the construction of the explosive device. Malls, Department Stores, Schools and Plant security are addressed in this course. Law Enforcement/Fire/First Responder plans are covered. This course is to familiarize the student with terrorist activity and related tactics.

TERRORIST THREAT MITIGATION

This class will provide security and law enforcement officers with the skills to detect suspicion indicators relating to their protected environment, and train security and law enforcement officers to assess suspicion indicators based on known and predicted terrorists' methods of operation. Instruction also focuses on interviewing techniques.

TESTIFYING MADE SIMPLE

8 hour course trains law enforcement officers on how to effectively testify in depositions, motions, and trials.

THE ART OF SURVEILLANCE

This 40 hour course will provide the participants with a comprehensive knowledge base on the concepts and skills necessary to conduct legal, ethical and effective Surveillance (SV), Surveillance Detection (SD), Counter-Surveillance (CS) and Anti-Surveillance (AS). The participants will receive detailed classroom instruction on the various SV, CS, AS and SD subtopics through PowerPoint presentation, lecture, interactive classroom discussion and table top exercises. The participants will have the opportunity to put theory to practice and apply what is learned in the classroom to reality based practical training exercises in the field. At the completion of this course the participant will have a strong working knowledge and practical field experience that will enable them with the skills and confidence to immediately implement the skills learned into practice.

THE LEADER'S ROLE AS COACH, COUNSELOR AND MOTIVATOR

This 8 hour workshop is designed to help participants develop the leadership skills needed to effectively coach, motivate and counsel their subordinates. The workshop will illustrate key leadership practices for coaching and motivating subordinates to achieve maximum results, as well as provide proven strategies for counseling subordinates who are experiencing performance issues. The workshop will include both classroom discussion and interactive role playing exercises to achieve the course objectives.

THE NEW DETECTIVE

This 40 hour course is designed to enhance the knowledge of the criminal justice officer who has recently been assigned to the detective division. During this course the student will learn what defines a criminal investigation and the techniques needed to assist in the investigation of various types of crimes. Students will also learn how to prepare a search warrant and subpoenas.

THE UNDERCOVER OFFICER: PSYCHOLOGY & REQUIRED DEMEANOR

This 8 hour course addresses areas of criminal enterprise in which an undercover officer works. The undercover officer is vital to the successful investigation of organized crime, gang activity and evidence collection.

TRAFFIC ACCIDENT RECONSTRUCTION

This 80 hour course provides the officer with skills for reconstruction of serious injury and fatal accidents. The participant will gain an understanding and application of skills for analyzing data collected at the scene. Participants should have completed the Traffic Accident Investigation and Advanced Traffic Accident Investigation course.

TRAFFIC CONTROL OFFICER FOR CIVILIANS

In this 8 hours course the student will learn the definitions of traffic control devices and traffic signals. The student will comprehend conditions which require traffic control. The student will comprehend the correct placement an office should stand while directing traffic and the correct hand signals. The student will apply these techniques in directing traffic.

TRAFFIC HOMICIDE INVESTIGATION

This 80 hour course combines the Traffic Homicide Investigation and At-Scene Traffic Accident Investigation. The course provides specific insight into traffic homicide investigation for the officer. Participants will learn the tools needed to investigate traffic homicides, reconstruct accidents and prepare calculations to substantiate details of the accident.

TWENTY FIRST CENTURY TERRORISM – A PRIMER FOR THE PROFESSIONAL

This course provides an introduction to modern terrorism. Students will learn the history of modern terrorism, extremist Islam, the new face of terror, and the basics of prevention, detection, and deterrence.

TWENTY FOUR HOUR RIFLE COURSE

In acknowledgement of the increasing incidence of criminals using high-powered rifles, many law enforcement agencies have equipped, or allowed their officers to purchase patrol rifles. This class will explain the proper use and deployment of the rifle, as well as familiarize the student with the nomenclature of the weapon, and demonstrate cleaning and maintenance. The student will demonstrate proficiency with the weapon on a qualification course.

UNDERWATER POLICE SCIENCE AND TECHNOLOGY

In this 80 hour course students will learn to effectively organize, administer and participate in a public safety tactical dive unit within a police agency. The student will understand the psychological aspect of underwater stress, fear and panic as it relates to police directed dives. Diving trauma and emergency medical procedures that are applicable to incidents are taught. The student will learn how to identify equipment failures and make on-scene repairs. An understanding of the dangers associated with an underwater emergency involving hazardous materials and techniques to reduce unreasonable danger will be demonstrated. Other topics include cave diving investigations, scuba rescue, tactical diving unit search and recovery, investigations and night diving.

VEHICLE INFORMATION COURSE FOR POLICE COMMUNICATIONS PERSONNEL

This 8 hour course is designed to educate Police Communications Personnel on matters related to motor vehicle, vessel and equipment, including title, registration, tag and identification number (VIN) issues, so that they may enhance their ability to provide valuable & accurate information to Law Enforcement Officers. This course provides a general overview of the problems and practical knowledge that will assist police officers, dispatchers and complaint desk personnel assigned to their agency's communications sections in researching and identifying the problems related to thefts, vehicle or vessel identification, title & registration frauds, temporary tags frauds and more. It also discusses how the thieves obtain and mask stolen vehicles and vessels and will enable police officers, dispatcher and complaint desk personnel assigned to the communications sections in assisting patrol officers in combating the auto related crimes in their jurisdictions.

WHITE COLLAR AND FINANCIAL CRIMES INVESTIGATIONS

This 40 hour course is designed to provide criminal justice officers with the basic tools to investigate organizations or individuals that receive proceeds as the result of fraud related activities to include multi-jurisdictional or multi-victim financial fraud. This course will provide an understanding of how to maintain current knowledge of global, national, state and local financial fraud trends, how to conduct a preliminary assessment based on the initial report or complaint, how to conduct a desk and field investigation, case file management and community awareness, prevention and victim assistance.

WINNING EXTREME ENCOUNTERS FROM STREET TO COURT

This one day seminar will offer explanations for many of the seemingly inexplicable contradictions that arise in the investigations of officer involved shootings. Instruction will address demonstrations of time/motion/reaction studies that may be significant in situations involving suspect movement or claims of an excessive number of shots. Further topics include interviewing techniques to maximize an involved officer's recall of events.

WMD AWARENESS (AWR-160)

This WMD Awareness-Level Training Course is a six hour training program that provides emergency responders with awareness-level instruction on recognition, avoidance, isolation and notification techniques in a weapon of mass destruction (WMD) environment. This course covers prevention and deterrence and chemical, biological, radiological, nuclear and explosive (CBRNE) hazards.

WRITING EFFECTIVE POLICE REPORTS)

This comprehensive 8 hour workshop is designed to enhance the skills of the law enforcement officer in writing accurate and complete police reports. Emphasis is placed on the proper techniques for writing effective police reports and avoiding common pitfalls that can undermine the officer's ability to refer to the report during court testimony. The participant will receive extensive training in organizing the report content, writing the report, and evaluating the report for accuracy and completeness. The workshop will include both classroom discussion and a report writing exercise to achieve the course objectives.

YOUTHFUL OFFENDER PROGRAM FOR CORRECTIONS

This 40-hour course focuses on youthful offenders who are adjudicated as adults. Emphasis is placed on programs and interactions useful to youthful offenders. Course topics include staff-inmate relationships, discipline strategies, recognizing inmate manipulation, use of force and crisis intervention.