

Policy Manual



Title: Policy Regarding Students with Human Immunodeficiency Virus (HIV) and Acquired Immune Deficiency Syndrome (AIDS)	Number: 6Hx2-5.16
Legal Authority: Fla. Statutes 1006.68	Page: Page 1 of 3

GENERAL STATEMENT

Broward College (“the College”) recognizes the serious adverse societal and educational impact associated with the Human Immunodeficiency Virus (HIV), and Acquired Immune Deficiency syndrome (AIDS).

THE POLICY AND THE STUDENT

College students may not violate the Student Code of Conduct as it relates to discrimination against students, faculty, staff, or guests of the College based on their perception of HIV/AIDS infection.

Students enrolled in various programs at the College, including, but not limited to health sciences, Institute for Public Safety, Aviation, etc, may be required per the Program Guidelines for the particular program, to successfully complete an HIV/AIDS educational class or program as a prerequisite for admission to the program.

Students enrolled in various programs at the College, including, but not limited to, health sciences, Institute for Public Safety, Aviation, etc, may be required as part of the standards of conduct established by these programs to interact with members of the community who are infected with HIV/AIDS. Students who are not able to meet this obligation should reconsider their program choice as dismissal or disciplinary action could be taken as result of any conduct violation or refusal to service.

THE POLICY AND THE FACULTY AND STAFF

In accordance with Florida Statute 1006.68, the Student Life Office on the campuses and centers, shall implement a program that addresses the provision of instruction, information, and activities regarding human immunodeficiency virus infection and acquired immune deficiency syndrome. Such instruction, information, or activities shall emphasize the known modes of transmission of human immunodeficiency virus infection and acquired immune deficiency syndrome, signs and symptoms, associated risk factors, appropriate behavior and attitude change, and means used to control the spread of human immunodeficiency virus infection and acquired immune deficiency syndrome.

History: *Issued as Policy 5.27 (AIDS, AIDS Related Complex (ARC) or Positive HTLV-III/LAV Antibody) on October 20, 1987; revised on November 24, 1987; revised on October 25, 1988; revised on November 18, 1988; revised, re-titled, and re-numbered on July 23, 1997; revised and re-titled on January 23, 2002; revised on September 25, 2002; revised August 26, 2008; revised January 25, 2011; revised October 24, 2017*

**Approved by the
Board of Trustees**

Date:
10/24/17

President’s Signature

Date:
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Program managers in specific programs in which students may come in contact with the public in health science and/or other public services programs should address this provision of instruction and information at an appropriate time in the instructional program.

IMPLEMENTATION AND OVERSIGHT

The President has the authority to establish procedures to implement this policy.

In regards to the campus life educational component of this policy, the Associate Vice President for Student Life & Ombudsperson, under the direction of the Vice President for Student Services, is responsible for policy oversight and compliance.

In regards to academic programs where there is a requirement for HIV/AIDS education or prerequisites for students, Program Managers or the appropriate Associate Dean, under the direction of the appropriate Dean and the Campus President assigned to the Executive Sponsorship of the applicable Pathway, in consultation with the Vice President for Academic Affairs, are responsible for policy oversight and compliance.

VIOLATION OF POLICY

In accordance with the Student Code of Conduct, students who discriminate against other students, faculty, staff, or members of the community whom they believe have tested positive for HIV/AIDS are subject to discipline up to and including expulsion from the College. Additionally, it should be noted that discrimination against persons with HIV/AIDS may constitute bias-motivated conduct, which may subject the violator to stronger sanctions.

Staff and non-represented faculty who violate this policy will be subject to discipline up to and including termination.

Full-time faculty who violate this policy will be subject to disciplinary action up to and including termination, as outlined in the Collective Bargaining Agreement between the Board of Trustees of Broward College and the United Faculty of Florida, Broward College Chapter.

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DEFINITIONS

HIV - Human Immunodeficiency Virus

AIDS - Acquired Immune Deficiency Syndrome

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